



City of Seattle

Edward B. Murray, Mayor

Finance and Administrative Services

Fred Podesta, Director

Elliott Bay Seawall Project Workforce Diversity

November 18, 2013 – January 31, 2017

Performance on the Seawall Community Workforce Agreement, also known as a Project Labor Agreement, continues to exceed goals.

Through January 31, 2017, 16.0 percent of payments went to women- and minority-owned businesses (WMBEs).

For additional updates on Seawall construction, go to <http://www.waterfrontseattle.org/construction>.

Percentages are calculated from data available February 10, 2017. To learn more about the Labor Equity Program, go to www.seattle.gov/priorityhire.

WORKER TURNAROUNDS		
	JANUARY	PROJECT TO DATE
TURNAROUNDS	0	1

ALL WORKERS					
Among all workers...	ALL WORKERS ¹ (N=2,750)		ALL HOURS (N=920,605.9)		PAST PERFORMANCE ON CITY PROJECTS ²
	CWA Goal	Performance	CWA Goal	Performance	Performance
ECONOMICALLY DISTRESSED ZIP CODES	15%	21.3%		24.0%	12%
SEATTLE		8.1%		10.0%	3%
KING COUNTY		13.2%		14.0%	9%
APPRENTICES		12.4%	15%	15.6%	13.4%
WOMEN		7.1%	12%	12.2%	4.5%
PEOPLE OF COLOR		25.3%	21%	25.1%	25.4%

¹ Workers that have worked for more than one contractor are counted once per contractor.

² Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Sources are the Worker Profile in City of Seattle Construction Projects report and City of Seattle – Construction Workforce Diversity Report.

APPRENTICES					
<i>Among apprentices...</i>	APPRENTICES (N=340)		APPRENTICE HOURS (N=143,726.9)		PAST PERFORMANCE ON CITY PROJECTS ³
	CWA Goal	Performance	CWA Goal	Performance	Performance
ECONOMICALLY DISTRESSED ZIP CODES		33.8%		57.2%	25%
WOMEN		22.7%	12%	32.2%	9.1%
PEOPLE OF COLOR		37.1%	21%	45.8%	31.6%
PREFERRED ENTRY ⁴	20%	12.5%		21.1%	N/A

JOURNEYMEN⁵			
<i>Among journeymen...</i>	JOURNEYMEN (N=2,410)	JOURNEYMEN HOURS (N=776,879.0)	PAST PERFORMANCE ON CITY PROJECTS ³
ECONOMICALLY DISTRESSED ZIP CODES	19.5%	17.8%	N/A
WOMEN	4.9%	8.5%	4.4%
PEOPLE OF COLOR	23.6%	21.3%	25.2%

ECONOMICALLY DISTRESSED ZIP CODE WORKERS			
<i>Among workers from economically distressed zip codes...</i>	DISTRESSED ZIP CODE WORKERS (N=586)	DISTRESSED ZIP CODE HOURS (N=220,710.3)	PAST PERFORMANCE ON CITY PROJECTS ²
APPRENTICES	19.6%	37.2%	25%
WOMEN	9.9%	16.9%	15%
PEOPLE OF COLOR	50.7%	50.5%	28%

WORKERS BY GEOGRAPHIC AREA				
<i>Among all workers...</i>	WORKERS (N=2,750)	HOURS (N=920,605.9)		PAST PERFORMANCE ON CITY PROJECTS ⁶
	Performance	Hours	Performance	Performance
TRI-COUNTY	78.1%	678,610.5	73.7%	76%
CITY OF SEATTLE	10.0%	110,167.4	12.0%	5%
KING COUNTY (EXCLUDING SEATTLE)	29.3%	278,172.3	30.2%	26%
PIERCE COUNTY	23.5%	143,790.9	15.6%	45% ⁷
SNOHOMISH COUNTY	15.5%	146,480.1	15.9%	

³ Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Source is the City of Seattle – Construction Workforce Diversity Report.

⁴ Preferred entry reflects the CWA goal in which one in five apprentices come from pre-apprenticeship programs.

⁵ Journeymen include foremen and owner operators who have performed craft hours.

⁶ Past Performance on City Projects is based on hours from a sample of projects from 2009-2013. Source is the Worker Profile in City of Seattle Construction Projects report.

⁷ Workers living in Pierce and Snohomish Counties performed 45 percent of total hours in the sample.