



TUKWILA EQUITY AND SOCIAL JUSTICE COMMISSION

June 7, 2018

5:15 P.M.

AGENDA

- I. Call to Order**
- II. Introductions**
- III. Approval of Minutes, May 3, 2018**
- IV. Unfinished Business**
 - Workplan development
 - Article/Resource List
 - Bylaws and Ordinance
- V. New Business**
- VI. Agenda for Next Meeting**
- VII. Adjournment**



TUKWILA EQUITY AND SOCIAL JUSTICE COMMISSION

May 3, 2018

5:15 P.M.

MINUTES

I. Call to Order

5:21

II. Introductions

Roy Busch

Dat Tran

Aaron Draganov

Nichelle Page

Mikkell Roeland

Nora Gierloff

Staff:

Rachel Bianchi

Mia Navarro

Guest:

Mayor Allan Ekberg

III. Approval of Minutes, April 4, 2018

Mikkell Roeland made a motion to approve the minutes as presented, Roy Busch seconded the motion. The motion passed.

IV. Unfinished Business

- Budget briefing. The Commission has spent \$1,174.88 of its \$3,200 budget so far in 2018. May 18 Community Event with Police at Showalter. Nichelle expressed a desire for the Commission to be more visible and available to students and the community. The group expressed agreement. Mia will give applications to Nichelle to help recruit a high school student representative to the Commission. The Commission also discussed how it could leverage relationships and other resources to expand the budget.
- Grant request – the Commission reviewed the request for \$2,500. Nichelle shared with the group that 30 students were able to participate in the KD Hall Foundation event and they spent a day in the schools talking about how women can get into non-traditional employment fields. Mikkell Roeland made a motion for a \$1,000 grant to the KD Hall Foundation. It was seconded by Nora Gierloff and unanimously approved.
- Training opportunities
 - Melia and Mathew from the PSESD are available to provide training again
 - Commission members supportive of opening trainings to other Boards and

Commissions and recognize that it will increase the cost with the goal that other Boards and Commissions will help defray the cost

- Once a month perhaps the Commission members could share an article or chapter of a book and share thoughts, etc. The Mayor suggested a new book written by the head of IRC, *Rescue*. Nora Gierloff suggested *So You Want to Talk About Race*, by a local author, which she will be reading shortly. Nora volunteered to collect resources, review them and collect a list that the Commission could review at the next meeting where the Commission could come to consensus on which one to focus on at the next meeting.
- Dr. Johnny Lakes and Dr. Joy Degury are also resources.
- Workplan development – Mia will look for other work plans so we are not reinventing the wheel. Themes for the work plan that came up:
 - Improve visibility and accessibility of the Commission
 - Attend community events and promote the Commission
 - Be a bridge between the community and the City, Police, etc. to build relationships and trust
 - Facilitating community events
 - Vision statement
 - Training: self-education
 - Grant criteria and potentially a maximum allowable request
- Contact info for business cards
 - Names of each Commission member, personal email and personal phone
 - Include Mia's contact information as the coordinator
 - Mia will send an email and Commission members will respond with the contact information they would like included on the business cards.

V. New Business

- Commission members would like to have a presence at Kappas, Cops and Kids on May 18 at Showalter. Staff will work with Commander Boyd and send an email to the Commission on how it can be involved.

VI. Agenda for Next Meeting

- Workplan discussion – Staff will bring research on what other similar Commissions have for workplans.
- Review article/resource list and develop consensus on what item the Commission wants to review for discussion at the July meeting.
- Distribute Charter and underlying ordinance.

Adjournment

- The Commission adjourned at 6:20.

EQUITY AND DIVERSITY INITIATIVES AND RESOURCES

This document identifies the various efforts of several south King County cities, the Tukwila School District, and other jurisdictions to address diversity and or equity in their communities. This document also provides a list of training and consulting initially provided by Forterra in a document advising the City on the start-up of the Community Connectors Program.

The various efforts of south King County cities and other jurisdictions include:

- Passing resolutions
- Adopting policies
- Conducting surveys
- Staffing Boards, Commissions, and/or Committees
- Training/Presentations for City Council and City Staff
- Council study sessions
- Incorporating diversity and or equity into City goals and plans
- Identifying a lead staff person, and/or integrating equity and diversity into every department and all services
- Developing an Equity and Diversity Work Plan
- Developing toolkits for city departments that facilitate equitable budgeting, policy development, and service practices.
- Branding
- Hosting multi-cultural festivals

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SeaTac

RESOLUTION

The SeaTac City Council passed “A Resolution...declaring support for diversity in our community” on August 9, 2016

http://destinyhosted.com/seatadocs/2016/CCSTUDYREG/20160809_99/4418_Diversity2.pdf

The King County Office of Equity and Social Justice has presented at City Council meetings, and the Council expressed interest in continuing to discuss the topic. SeaTac also has an internal committee.

Renton

OVERVIEW

From Preeti Shridhar, Deputy Public Affairs Administrator, City of Renton

The City of Renton began their Inclusion work several years ago around Community Outreach. Since then, they have accomplished several things:

- *Adding Inclusion as part of their Business Plan’s mission statement and goals*
- *While the program is coordinated by the Mayor’s office, it is really integrated into every department and all of their services*
- *They have a strong community partnership with members representing various communities that are part of the Mayors Inclusion Task Force. (This is similar to but not quite the same as the community liaison model that Tukwila has used in the past.)*
- *They have also established a strong relationship with the African-American community working through the local clergy, with an emphasis on law enforcement. Recently this partnership has expanded to working with African-American youth and they are currently looking at building a similar partnership with the Latino community*
- *They recently had the first Renton Multicultural Festival, which was a big success. They hope to build on this.*
- *They have added a significant emphasis on looking at their internal systems, policies and procedures, and training. They are also looking at working with regional partners to leverage their opportunities and expand their capabilities.*

MAYOR’S INCLUSION TASK FORCE

<http://rentonwa.gov/government/default.aspx?id=42758>

As one of the most diverse cities in the greater Seattle/Puget Sound area, the City of Renton is committed to being an inclusive city with opportunities for all and building connections with ALL communities, especially limited or non-English speaking residents and ethnic groups. The city has created a network of community leaders representing various ethnic, cultural and diverse groups, and has integrated the importance of diversity into all its programs and services.

Renton’s leaders and elected officials have made it a priority to embrace the diversity in the city and have taken a number of steps to implement this plan into action. The program is managed by the Deputy Public Affairs Administrator, Mayor’s Office, who is of East-Indian

origin; has the voluntary support of the community liaisons representing 10 different ethnic groups; and is also integrated into every department with a range of staff.

FROM THE EXECUTIVE DEPARTMENT PAGE OF THE CITY'S WEBSITE

<http://rentonwa.gov/government/default.aspx?id=1100>):

“Renton is focused on prioritizing and Implementing citywide programs and services in order to build an inclusive city with opportunities for everyone. Areas of emphasis include:

- *Creating a comprehensive road map with input from stakeholders to build on the goal of inclusion.*
- *Building and strengthening the relationship with the city's network of community liaisons and continuing to work with them to provide city programs, services, outreach, and enhance civic engagement.*
- *Conducting a comprehensive analysis of city systems by using an inclusion and equity lens, and identified specific actions and policies to move towards a more inclusive city.*
- *Facilitating ongoing training and workshops on inclusion and equity, and built capacity within the city to co-facilitate the workshops through a “train-the-trainer” curriculum.*
- *Working with stakeholders and community leaders for community-wide events promoting inclusion such as a Job Fair and Diversity Festival.”*

BUSINESS PLAN

The Renton Business Plan dedicates one of its goals to inclusion, and identifies supporting objectives and strategies to accomplish it.

<http://rentonwa.gov/uploadedFiles/Gouvernement/AJLS/bsplan.pdf>

Building an inclusive informed city with opportunities for all

- *Improve access to city services and programs and make residents and businesses aware of opportunities to be involved with their community*
- *Build connections with ALL communities that reflect the breadth and richness of the diversity in our city*
- *Promote understanding and appreciation of our diversity through celebrations and festivals*
- *Provide critical and relevant information on a timely basis and facilitate two-way dialogue between city government and the community*
- *Encourage volunteerism, participation and civic engagement*

PRESENTATION

“Roadmap to Inclusion: Accomplishments and Next Steps,” a Presentation by Benita R. Horn & Associates at the 2015 Council Planning workshop/Retreat on February 6, 2015. It contains an assessment of, progress toward, and next steps for the City's inclusion goal.

<http://rentonwa.gov/uploadedFiles/Gouvernement/AJLS/Inclusion%20Update%20for%20Council%20Retreat%202-6-15.pdf>

CONTACT

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Auburn

COMPREHENSIVE PLAN

Auburn discusses equity in its Comprehensive Plan. (p. 5)

http://www.auburnwa.gov/Assets/PCD/AuburnWA/Docs/2015+Comp+Plan+Visioning+-+Imagine+Auburn/comp_plan_posterboards.pdf

To ensure the longevity of a healthy Auburn, the Comprehensive Plan considers the long-lasting affects of the City's actions on community health, economic viability, environment, and equity. As Auburn develops, the land use designations drive the realization of a 'sustainable' Auburn...

Equity

- *Promoting high-quality residential development featuring various housing types and access to amenities – no matter where you live.*
- *Encouraging multiple housing types in proximity to one another for community integration*
- *Prioritization of community facilities, infrastructure improvements, and maintenance that provides equitable service to residents of all abilities*
- *Developing standards for innovative means of communication to be considerate of Auburn's diversity*
- *Refining of customer service processes to ensure diverse stakeholder coordination*

COUNCIL STUDY SESSION

In addition, the planned agenda for the January 9, 2017 Council Study Session includes "Community Sustainability Series: Regional and Local Issues in Social equity; The Importance of Resilience."

Kent

CITY GOALS

One of five goals for the City of Kent (<http://www.kentwa.gov/government/city-council-62>):

"Inclusive Community. Embrace the power of our diversity by encouraging community participation and creating a strong sense of belong."

The City of Kent website has two different groups, but it is probably one group that changed its name. I have an email in to Dinah Wilson who staffs the KC-DIG.

CULTURAL COMMUNITIES BOARD

<http://www.kentwa.gov/government/boards-commissions-task-forces/cultural-communities-board>

Board members must:

- Actively participate and speak up about the issues facing cultural communities
- Work respectfully with people from all cultures
- Possess skills that allow them to work on solutions to issues that affect their community as well as other cultural communities
- Have the social connections that allow them to serve as linkages between the city and various cultural communities

KENT CULTURAL DIVERSITY INITIATIVE GROUP (KC-DIG)

Meets the second Tuesday of each month, 9-11 am
Centennial Center first floor conference rooms, 400 W. Gowe St.

KC-DIG provides a forum for small and emerging Ethnic-based Community Organizations (EBCOs), nonprofits, businesses, and community members to strengthen leadership, build alliances, engage civically, and increase knowledge and understanding across cultures. KC-DIG stakeholders specialize in providing services and resources to refugees, New Americans, and people of color who reside in Kent. It is an opportunity for continuing education, networking and collaboration.

CONTACT

Dinah Wilson
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253-856-5070

Federal Way

CITY OF FEDERAL WAY DIVERSITY COMMISSION



<http://www.cityoffederalway.com/content/diversity-commission>

The Diversity Commission advises the City Council on policy matters involving the community's cultural and ethnic differences, ensuring that these differences are considered in the decision-making process. Read the [Commission's 2016-2017 Work Plan](#). It is our aim to help Federal Way in becoming a community which is united amidst diversity, where each individual is respected, equally valued, equally needed and equally cherished. Equality is not sameness, it is equivalent value.

2016-2017 CITY OF FEDERAL WAY DIVERSITY COMMISSION WORK PLAN

<http://www.ci.federal-way.wa.us/sites/default/files/Documents/Department/CD/ComSvc/2016-2017%20Diversity%20Commission%20Work%20Plan%20Approved.pdf>

Excerpts from the Plan

TWO YEAR STRATEGIC OBJECTIVES

The City of Federal Way Diversity Commission shall engage with Federal Way residents and businesses at the neighborhood level during the next two years. The intention is to build the Commission's knowledge about local and regional equity issues facing our city's residents. We will document this knowledge and use it to achieve our mission.

- 1. In 2016 and 2017, the Diversity Commission will initiate and host a series of Community Listening Forums with residents and businesses for the purpose of building Commission*

understanding of equity and diversity issues in the City, thus focusing future work plans to address these issues.

2. *In 2016 and 2017, the Diversity Commission will remain visible and relevant to all members of the community through its participation and/or sponsoring of events and activities that promote the mission and purpose of the commission.*
3. *In 2016 and 2017, the Diversity Commission will visit or invite to its bi-monthly meetings individuals, groups or organizations engaged in work the Commission is charged to carry out.*
4. *Provide time on the bi-monthly agenda for potential action or gain awareness on timely sub-regional, regional, and federal trends and activities pertaining to equity and diversity initiatives.*

SURVEY

<https://www.surveymonkey.com/r/5LR98SP>

CONTACTS

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Burien

VISION FOR BURIEN

<http://www.burienwa.gov/DocumentCenter/View/5066>

A vibrant and creative community where the residents embrace diversity, celebrate arts and culture, promote vitality, and treasure the environment...

Diversity

- *Inclusive: Burien embraces diversity and welcomes all residents.*
- *Multicultural: Burien celebrates the many cultures and backgrounds of its residents.*
- *Multi-centered: Burien cultivates a thriving array of business and community centers.*

BURIEN BRANDING INITIATIVE (INCLUDES DIVERSITY)

<http://www.burienwa.gov/index.aspx?nid=1089>

Tukwila School District Race and Equity Policy

“The Tukwila School District acknowledges that complex societal and historical factors contribute to inequities within our school district. This policy confronts the institutional bias that results in predictability of student performance based on race, background and/or circumstances. We resolve to address opportunity gaps at every level of our organization through policy, procedure, and practice in order to eliminate persistent achievement gaps.”

ATTACHMENT A

Efforts to Address Equity and Diversity in Other Jurisdictions

SEATTLE RACE AND SOCIAL JUSTICE INITIATIVE

Race and Social Justice Initiative (RSJI) Website

<http://www.seattle.gov/rsji/>

RSJI Plan 2015-2017

<http://www.seattle.gov/Documents/Departments/RSJI/rsji-2015-2017-plan.pdf>

Equitable Development – Seattle 2035

<http://www.seattle.gov/rsji/city-work-plans/seattle-2035>

[Seattle 2035](#) is the City of Seattle's draft Comprehensive Plan for managing growth. The plan provides long-term guidance to help the City make decisions over the next 20 years about managing growth and providing services. The Plan, which was first adopted in 1994, embraces the concept of sustainable growth. In May 2015, Mayor Ed Murray sent Seattle City Council a resolution making **race and social equity** a foundational core value for the City's Comprehensive Plan.

Other Key Documents:

- [2013 RSJI Community Survey](#)
- [RSJI Survey Appendix](#)
- [RSJI Plan 2009 to 2011](#)
- [RSJI Plan 2012 to 2014](#)
- [Report: Racial Equity in Seattle 2012-14](#)
- [RSJI Accomplishments 2009-2011](#)
- [RSJI Summary](#)
- [RSJI Goals & Accomplishments](#)
- [RSJ Community Roundtable](#)
- [The Racial Equity Toolkit](#) is designed to assist departments to analyze the racial equity impact of policies, programs, initiatives and budget issues.

Racial Equity Fund

<http://www.seattle.gov/rsji/community/campaign-for-racial-equity/racial-equity-fund>

“Seattle City Council approved funding in the 2015/16 Office for Civil Rights budget for grants to Seattle’s community-based organizations to build capacity to address structural racism. In addition to the budgeted amount of \$60,000 for SOCR, the Seattle Office of Arts & Culture has contributed \$15,000 for a total of \$75,000 in funds available in 2016.”

KING COUNTY

Equity and Social Justice Initiative

<http://www.kingcounty.gov/elected/executive/equity-social-justice.aspx>

Equity and Social Justice Strategic Plan 2016-2022

<http://your.kingcounty.gov/dnrp/library/dnrp-directors-office/equity-social-justice/201609-ESJ-SP-FULL.pdf>

Building Equity Infographic

<http://www.kingcounty.gov/elected/executive/~media/B102A4C8AAE440F1A79BCE76986E80F5.ashx?la=en>

Determinants of Equity – Identifying Indicators to Establish a Baseline of Equity in King County

<http://www.kingcounty.gov/elected/executive/~media/4FF27039534048F9BC15B2A0FFDDE881.ashx?la=en>

ESJI 2015 Annual Report

http://www.kingcounty.gov/~media/elected/executive/equity-social-justice/2015/2015_ESJ_Report.ashx?la=en

Tools and Resources

<http://www.kingcounty.gov/elected/executive/equity-social-justice/tools-resources.aspx>

- Equity Impact Review (EIR) tool
- Community Engagement Guide
- Community Engagement Worksheet
- Implicit Bias Toolkit (several links)
- Procurement reform
- Maps
- Web resources (several links)

CITY OF TACOMA

Office of Equity and Human Rights

http://www.cityoftacoma.org/government/city_departments/equity_and_human_rights/

Video: Realizing Equity in Tacoma

<https://youtu.be/iL2Xt2Kj080>

Equity and Empowerment Framework

http://www.cityoftacoma.org/government/city_departments/equity_and_human_rights/equity_and_empowerment_framework/

The Equity and Empowerment framework, adopted by the City Council in 2014, makes equity a consistent guiding principle across the entire organization and will help the City of Tacoma change the way we do business. The framework calls out five goals:

1. **The City of Tacoma Workforce Reflects the Community it Serves**
We will actively work to eliminate racial and other disparities and provide accommodations for people with disabilities in hiring, promotion, and retention
2. **Purposeful Community Outreach and Engagement**
We will work with community partners and businesses to promote equity and inclusion within Tacoma and throughout the region, producing measurable improvements and disparity reductions
3. **Equitable Service Delivery to Residents and Visitors**
We will provide guidance, education and assistance to all departments as they develop sustainable methods to build capacity in achieving equitable outcomes and services
4. **Commitment to Equity in Local Government Decision Making**
We will be transparent and collaborative with internal and external individuals and groups, holding ourselves and our partners accountable for measurable improvements and outcomes
5. **Support Human Rights and Opportunities for Everyone to Achieve their Full Potential**
Promote, support and build capacity for compliance with civil rights laws, ordinances and regulations, including the Americans with Disabilities Act, within the City of Tacoma

Eliminating inequity in the City of Tacoma means changing the policies and practices that create and sustain them. Using a strategy of “targeted universalism”, which recognizes that we all need different strategies to achieve our full potential, our goal is to improve outcomes for all communities. In other words, the Office of Equity and Human Rights is working for all residents and visitors of Tacoma in an effort to make it a place people want to live, work and play.

Equitable Hiring Handbook

http://cms.cityoftacoma.org/OEHR/facilitatingchange/COT_Handbook_for_Recruitment_and_Hiring_October_2015.pdf

Equity and empowerment Think Tank

Internal committee made of about two employees per department that discusses how to implement the Equity and Empowerment Framework throughout the City.

Trainings

- Race: The Power of an Illusion
- Equity 101
- Unconscious Bias

Equitable Budgeting Tools

Internal document used during the budget process. Possibly available upon request.

Project Peace

<http://cms.cityoftacoma.org/projectpeace/Project%20PEACE%20Report.pdf>

“The mission of Project PEACE is to build a foundation of trust between historically marginalized communities and law enforcement.” The project began in May 2015 when leaders in the African American Community met with City leadership to share concerns about police shootings like those in Baltimore and Ferguson, happening here.

Welcoming Cities Resolution

http://cms.cityoftacoma.org/OEHR/facilitatingchange/Welcoming_Cities_Resolution_Council_Meeting.pdf

In February 2015, the City Council adopted Resolution 39116, authorizing the City’s membership in the [Welcoming Cities and Counties Initiative](#), a network of over 40 localities nationwide which encourages communities to create more welcoming, immigrant-friendly environments that maximize opportunities for economic growth and vitality.

Tacoma Latino Town Hall Meetings

http://cms.cityoftacoma.org/OEHR/facilitatingchange/Latino_Town_Hall_Report.pdf

Two community forums designed to get feedback about the needs of the Latino community.

Equity and Empowerment Capacity Building Fund

The City Council allocated \$160,000 for capacity building projects that promote greater equity and empowerment in community outreach, engagement and service delivery. The minimum funding allocation for an individual organization is \$5,000 while the maximum funding allocation is \$25,000.

Eligible organizations must have an overall budget of or less than \$1 million to apply. Applications will be accepted and reviewed on a rolling basis. Decisions will be made and announced within 30 business days after submission.

ATTACHMENT B - Training and Consulting Resources

EQUITY MATTERS

<http://www.equitymattersnw.com/index.html>

“Equity Matters is a Seattle, Washington based firm providing top-notch training and consulting services around diversity, cultural competence, and equity. Equity Matters uses research-based lessons and promotes best practices in our work. We believe by starting *here*, you’ll get to equity.”

RACE FORWARD, THE CENTER FOR RACIAL JUSTICE INNOVATION

<https://www.raceforward.org/?arc=1>

“Race Forward advances racial justice through research, media, and practice. Founded in 1981, Race Forward brings systemic analysis and an innovative approach to complex race issues to help people take effective action toward racial equity. Race Forward publishes the daily news site Colorlines and presents Facing Race, the country’s largest multiracial conference on racial justice.”

CROSSROADS ANTIRACISM ORGANIZING AND TRAINING

<http://crossroadsantiracism.org/>

“Since 1986 Crossroads Antiracism Organizing & Training (formerly Crossroads Ministry) has been providing [organizing](#), [training](#), and consulting to institutions striving to dismantle racism. This includes analyzing internal policies and procedures that maintain white power and privilege, and helping to create an intervention strategy to dismantle oppressive systems. A key strategy for institutional organizing is creating internal [antiracism teams](#). Through this work we also strive to create and strengthen structures of accountability to People and Communities of Color and other socially oppressed groups, both within the institution and in the wider community.”

THE PEOPLE’S INSTITUTE NORTHWEST FOR SURVIVAL AND BEYOND

<http://www.pinwseattle.org/>

The People’s Institute for Survival and Beyond is a collective of anti-racist community organizers and educators committed to building an anti-racist movement. Founded in 1980 by Ronald Chisom and Jim Dunn, the organization’s national office is based in New Orleans, Louisiana. The People’s Institute Northwest supports and coordinates [Undoing Institutional Racism \(UIR\) workshops](#) as well as providing technical assistance and organizing support to community based organizations, educators, social service agencies, government, faith based organizations, prisoner organizations, coalitions for social change, and youth groups.

RACIAL EQUITY TOOLS

<https://www.racialequitytools.org/home>

Racial Equity Tools is designed to support individuals and groups working to achieve racial equity. This site offers tools, research, tips, curricula and ideas for people who want to increase their own understanding and to help those working toward justice at every level – in systems, organizations, communities and the culture at large.

WESTERN STATES CENTER

<http://www.westernstatescenter.org/>

This group produces tools and resources such as “Dismantling Racism: A Resource Book for Social Change Groups.”

Articles and Videos about Race and Equity

Enclosed is a link to a short clip of an interview Tupac did back in the 1990's. I find it interesting that, as a society, we're still navigating the same challenges he speaks about. I thought this would be a good selection to add to our list of resources to review and discuss.

Race And Equality - Tupac Interview

https://www.youtube.com/watch?v=YhXQ_rEGVFc

Project Implicit bias has an implicit bias test that people might find helpful.

<https://implicit.harvard.edu/implicit/>

Here are some great videos of TEDTalks on diversity and inclusion:

<https://www.youtube.com/watch?v=oKtALHe3Y9Q>

<https://www.youtube.com/watch?v=ExcDNly1DbI>

<https://www.youtube.com/watch?v=WuWmKDMJoPg>

Although this article is about early childhood, it has clear relevance to the topic of implicit bias and the concept of "colorblindness".

<http://www.newsweek.com/even-babies-discriminate-nurtureshock-excerpt-79233>

Here is a link to a speech by Ijeoma Oluo, the author of "So you want to talk about race".

<https://www.youtube.com/watch?v=TnybJZRWigg>

2015 Seattle Race Conference: Dr. Leticia Nieto

Dr. Leticia Nieto gives a keynote address from the 2015 Seattle Race Conference titled "Awakening to What Works: Practical Approaches to Deep Social Change."

<http://www.seattlechannel.org/videos?videoid=x59621>

Articles summarizing Dr. Nieto's book, Beyond Inclusion, Beyond Empowerment

(<https://beyondinclusionbeyondempowerment.com/>)

1. http://cuetzpalin.com/Cuetzpalin/welcome_files/Ask%20Leticia%20Part%201.pdf
2. http://cuetzpalin.com/Cuetzpalin/welcome_files/Ask%20Leticia%20Part%202.pdf
3. http://cuetzpalin.com/Cuetzpalin/welcome_files/Ask%20Leticia%20Part%203.pdf

Equity and Social Justice Commission Bylaws

Article I Purpose

Per Tukwila Municipal Code (“TMC”) 2.29.010, the Equity and Social Justice Commission (“Commission”) is hereby established to serve in an advisory capacity to the Mayor and City Council for the City of Tukwila.

The objective of the Commission shall be:

1. To promote understanding that accepts, celebrates, and appreciates diversity within the community.
2. To serve as a resource for the community by providing information and educational forums that will facilitate a better understanding and awareness of social justice and human rights.
3. To provide recommendations to the Mayor and City Council regarding opportunities to increase equity and social justice awareness and promote social justice programs.

Article II Membership

Per TMC 2.29.020, the Commission shall be comprised of nine members who shall be appointed by the Mayor and confirmed by the Tukwila City Council. To the extent possible, membership shall be representative of the diversity of the community and should include:

1. Two City employees and one Tukwila City Councilmember (Positions 1, 4 and 7). If the City is unable to fill one of its two positions, a community member may fill one City position.
2. Three community members that meet the resident or business criteria as stated in TMC Section 2.29.020.A (Positions 3, 6 and 9).
3. Three members representing the education field in Tukwila (Positions 2, 5 and 8). If needed, a community member may fill one education field position.
4. In addition to the appointed positions, the Commission shall seek to recruit one non-voting student representative to participate on the Commission. The student representative shall be a high school student who resides in the City of Tukwila, OR enrolled in McKinney-Vento Homeless Assistance Services at a Tukwila school.

A. Length of Appointment

The term of membership for the members of the Tukwila Equity and Social Justice Commission shall be two years.

B. Resignation

If a Commission member is unable to complete their term of service a letter of resignation should be sent to the Mayor indicating the effective date of the resignation.

C. Absences and Removal

Absence from more than three (3) consecutive Commission meetings, or six (6) regular meetings in a calendar year, may be cause for removal. Members shall communicate with the Chair, the Vice-Chair or the City Admin staff person with requests for an excused absence in the event they will miss three (3) or more consecutive meetings, or six (6) regular meetings in a calendar year. Emergency requests may be considered. The Chair may approve the absence.

D. Compensation

Members will receive no monetary compensation for serving on the Commission.

Article III Duties of the Commission, Officers, Commissioners and Support Staff

A. Duties of Commission

As stated in TMC 2.29 the Commission shall undertake the duties and responsibilities defined in TMC 2.29.010.

B. Officers

Officers shall be a Chair and a Vice-Chair; both appointed members of the Commission and voted into office by the Commission. In absence of both the Chair and the Vice-Chair members shall elect a Chair pro tem.

C. Duties of the Officers

Chair

The Chair shall preside at all meetings and adhere to the duties of the presiding officer prescribed in Robert's Rules of Order Newly Revised. When necessary, the Chair shall call for special meetings. The Chair shall be a full voting member of the Commission. The Chair may delegate duties to other Commissioners with the consent of the Commission. The Chair shall speak on behalf of the Commission before City Council, the public and City staff.

The responsibilities of the chair include:

- Providing group direction and options for setting goals;
- Setting meeting agendas;
- Coordinating meeting preparation with City staff; and
- Representing the Commission in the community.

The term of office shall be one year. A Commissioner may serve as Chair for no more than two consecutive terms.

The Chair will serve as a member on the City's Board of Ethics. In the event the Chair is unable or unwilling to serve on the Board of Ethics, the Commission shall select a member to serve on the Board.

Vice-Chair

The Vice-Chair shall perform the duties of the Chair in absence of the Chair. The Vice-Chair may also speak on behalf of the Commission before City Council, the public and City staff when the Chair is not available to speak.

The term of office shall be one year. A Commissioner may serve as Vice-Chair for no more than two consecutive terms.

D. Duties of Commissioners

It is the responsibility of all Commission members to:

- Arrange adequate time to carry out responsibility as a Commission member;

- Come to meetings prepared: Read all reports, proposals and documents distributed prior to meetings;
- Listen to other Commission members and communicate with respect and courtesy; and
- Participate in group discussion and decision making.

In addition, Commissioners must comply with the following requirements:

1. Ethics Training

Every Commission member must complete Ethics Training and sign an Ethics Training Certification Form within 90 days of appointment and must complete the training within 90 days of reappointment or every four years, whichever comes first.

2. Open Public Meetings Act Training

Pursuant to RCW 42.30.205, every Commission member must complete training on the Open Public Meetings Act and sign an OPMA Training Certification Form within 90 days of appointment and must complete the training within 90 days of reappointment or every four years, whichever comes first.

3. Public Records Training

Every Commission member must complete training on the Public Records Act and sign a Public Records Training Certification Form within 90 days of appointment and must complete the training within 90 days of reappointment or every four years, whichever comes first.

4. Conflict of Interest

Washington’s ethics laws prohibit public officials from gaining financially as a result of his or her position. Public officials must declare any conflicts of interest at a public meeting. A conflict exists if a recommendation potentially could affect the finances of the group member or the finances of a family member. If a conflict exists, the member must declare this fact at a meeting where the issue is being discussed and refrain from discussing or voting on the recommendation.

Every Commission member must sign a Conflict of Interest Disclosure Form within 90 days of appointment and must sign a new Disclosure Form within 90 days of reappointment or every four years, whichever comes first.

5. Reporting Requirement

The Commission shall submit an annual report of its activities and recommendations by January 31st each year, summarizing the activities for the previous year. Any reports or recommendations shall be provided to the Council and the public in electronic format and posted on the City website. Hard copies shall be made available upon request at City Hall.

E. Duties of the Sister Cities Committee

The Tukwila Sister Cities and Civic Awareness Committee is made up of members of the Equity and social Justice Commission chosen by the Commission Chair, and operates

under the procedures set forth for the Equity and social Justice Commission. All interested Equity and social Justice Commission members are eligible.

The Committee will meet at least two times per year. The Committee will provide recommendations to the Commission for funding, and strategic advice for sister city and civic awareness issues and activities.

F. Duties of Support Staff

A City staff person is assigned to support the Commission. The primary role of staff is to represent the City and facilitate communication between the Commission, City Administration, the City Council and other City departments. Staff responsibilities include:

- Ensuring that meeting notifications and recordkeeping are consistent with applicable state laws;
- Ensuring compliance with applicable laws, such as the Open Public Meetings Act (OPMA) and the Public Records Act (PRA);
- Providing professional guidance, issue analysis and recommendations;
- Assisting with research, report preparation and correspondence; and
- Compiling agendas, maintaining minutes, forwarding recommendations and/or implementing actions.

Article IV Elections

The Commission shall elect a Chair and a Vice Chair each year. Generally officers shall be elected and take office annually at the first regular public meeting of the Commission in January. The election will take place as the first item of new business and the elected officers will assume their duties at the close of elections.

The election of the Chair will be conducted by the Administrative City support staff (Admin). No one Commissioner shall nominate more than one person for an office. Nominations do not require a second. The Admin will repeat each nomination, ask for further nominations, and when there are none the Admin will declare the nominations closed. A motion to close nominations is not necessary.

After nominations have been closed, voting for the Chair takes place in the order nominations were made. Commissioners will be asked to vote by a raise of hands. As soon as one of the nominees receives a majority vote of the seated members the Admin will declare that Commissioner elected as the Chair. No votes will be taken on any remaining nominees. A tie vote results in a failed nomination. If none of the nominees receive a majority vote the Admin will call for nominations again and repeat the process until a single candidate receives a majority vote. Upon election the Chair will conduct the election for Vice-Chair following the same process.

Should the Chair be vacated prior to the completion of the Term, the Vice-Chair will assume the duties and responsibilities of the Chair for the remainder of the Term. The Chair will then conduct elections for a new Vice-Chair.

Should the Vice-Chair be vacated prior to the completion of the Term, the Chair will conduct elections for a new Vice-Chair to serve out the remainder of the Term.

Time spent fulfilling a vacated Term shall not count towards the two consecutive Term limit for Chair and Vice-Chair.

Article V Meetings

All Commission meetings shall comply with the requirements of the Open Public Meetings Act RCW 42.30. All meetings shall be noticed and open to the public.

A. Schedule

The Commission shall hold regular meetings according to the following schedule:
The first Thursday of each month. The meetings shall begin at 5:15 p.m. unless modified.
Should a regular meeting day be a legal holiday, the scheduled meeting shall be postponed to the succeeding Thursday, unless a majority of the Commission votes to select another day or to cancel the meeting.

Any Commission meeting may be canceled by a majority vote or consensus of the Commission. The Chair or Vice-Chair may cancel a meeting for lack of agenda items or lack of a quorum.

B. Special Meetings

Special meetings may be held by the Commission subject to notice requirements prescribed by State law. Special meetings may be called by the Chair, the City Council, or the Mayor, or by the written request of any three (3) Commissioners by written notice emailed or delivered to each member of the Commission at least 24 hours before the time specified for the proposed meeting.

Special meeting called shall state the subject(s) to be considered and not subject other than those specified in the notice shall be considered. No special meetings shall be scheduled between November 15th and the end of the year. The agenda for a special meeting need not conform to the Order of Business in Section C of this Article.

C. Order of Business

The order of business for each regular meeting of the Commission shall be as follows:

1. Call to Order
2. Roll Call
3. Approval of Agenda
4. Approval of Minutes
5. Unfinished Business
6. New Business
7. Reports of Commissioners and Staff/Announcements
8. Agenda for Next Meeting
9. Adjournment

D. Notices

The public shall be notified of the preliminary agenda for the forthcoming Commission meeting by posting a copy of the agenda in the City's Digital Records Center.

Article VI Rules of Meetings

A. Quorum

At all Commission meetings, the presence of the majority of the currently seated members constitutes a quorum. A quorum is required for the Commission to take any action.

B. Rules of Procedure

The current edition of Robert's Rules of Order Newly Revised shall provide the basis for meeting structure and official decisions shall be made by motion and vote of the Commission.

C. Meeting Decorum

To provide a fair and efficient forum for the conduct of business at Commission meetings the following rules of decorum shall be observed:

1. No person shall address the Commission without first obtaining recognition from the chair.
2. The Commission may allow comments from members of the public attending Commission meetings by permission of the Chair or majority vote of the Commission members present.
3. If there are a large number of people who wish to speak at a meeting the Chair may limit each speaker to 3-5 minutes of speaking time. If a speaker is representing an organization, the Chair may grant that speaker an additional 5 minutes of speaking time.
4. Once a member of the public has spoken in regard to a specific matter before the Commission, he/she shall not be recognized to speak again until all persons wishing to speak have first been given the opportunity to do so.
5. To aid in the creation of accurate meeting minutes all speakers should provide their first and last name each time they address the Commission.
6. Commission meetings will generally begin at 5:15 p.m. or as indicated on the public notice. Meetings will continue until the agenda items have been completed or until 7:00 p.m. whichever comes first. Continuation of a meeting beyond 7:00 p.m. requires approval of a motion to extend by a majority vote. If no motion is approved the Chair will continue the meeting to a specific date.

D. Voting

In instances where a vote is called for or required, the present majority is sufficient to act (provided a quorum is present). Each member shall have one vote and no proxies shall be allowed. Present members may abstain. The Chair may vote on any issue and shall vote in the event of a tie. No action is taken if the Chair votes and the tie continues. A majority vote shall carry and minority opinions may be formally included in the minutes.

E. Adjournment/Recess/Continuations

Meetings shall be adjourned by a majority vote of the Commission or by the chair when it appears that there is no further business.

The Commission may, by majority vote or consensus, recess for a short break. The proposal to recess may set a time limit or can be until the Chair calls the meeting back to order.

Continuations of meetings shall be to a definite time and place by the majority vote of present Commission members.

Article VII Code of Ethics

Members of the Commission shall fully comply with RCW 42.23 Code of Ethics for Municipal Officers and with TMC 2.95 Code of Ethics for Employees and Appointed Officials.

Article VIII Amendments

These Bylaws may be amended or repealed and new Bylaws may be adopted at any regular meeting or special meeting by a majority of the vote of the membership. A copy of the proposed Bylaws or amendments thereto, shall be furnished to each member at least three (3) days prior to the date of the meeting. All amendments to the Bylaws shall be submitted to the Mayor and City Council for their information.



City of Tukwila

Washington

Ordinance No. 2530

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, REPEALING ORDINANCE NOS. 1841, 2003, 2143 AND 2178; REENACTING TUKWILA MUNICIPAL CODE CHAPTER 2.29, "EQUITY AND DIVERSITY COMMISSION," TO UPDATE ORGANIZATIONAL STRUCTURE AND PROCEDURES; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, social justice is the fair and just relationship between individuals and society; and

WHEREAS, social justice is based on the concepts of equity in human rights and equality; and

WHEREAS, the City of Tukwila realizes the need to keep advisory boards and commissions relevant to the challenges facing the community;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, HEREBY ORDAINS AS FOLLOWS:

Section 1. Repealer. Ordinance Nos. 2003 and 2178 are hereby repealed in their entirety.

Section 2. Repealer. Ordinance Nos. 1841 and 2143 are hereby repealed in their entirety, thereby eliminating Tukwila Municipal Code Chapter 2.31, "Sister Cities Committee."

Section 3. TMC Chapter 2.29 Reenacted. Tukwila Municipal Code (TMC) Chapter 2.29 is hereby reenacted to read as follows:

**CHAPTER 2.29
EQUITY AND SOCIAL JUSTICE COMMISSION**

Sections:

- 2.29.010 Establishment of Commission – Purpose
- 2.29.020 Membership
- 2.29.030 Commission Organization
- 2.29.040 Meetings
- 2.29.050 Reporting Requirements and Biennial Review
- 2.29.060 Sister Cities Committee

Section 4. TMC Section 2.29.010 is hereby reenacted to read as follows:

2.29.010 Establishment of Commission – Purpose

The Equity and Social Justice Commission (“Commission”) is hereby established to serve in an advisory capacity to the Mayor and City Council for the City of Tukwila. The objectives of the Commission shall be:

1. To promote understanding that accepts, celebrates, and appreciates diversity within the community.
2. To serve as a resource for the community by providing information and educational forums that will facilitate a better understanding and awareness of social justice and human rights.
3. To provide recommendations to the Mayor and City Council regarding opportunities to increase equity and social justice awareness and promote social justice programs.

Section 5. TMC Section 2.29.020 is hereby reenacted to read as follows:

2.29.020 Membership

A. **Qualifications.** Members must meet at least one of the following requirements:

1. Be a resident of the City of Tukwila;
2. Own or work at a business within the city limits of the City of Tukwila; or
3. Work in the education field in the City of Tukwila.

B. **Number of Members.** The Commission shall be comprised of nine members. To the extent possible, membership shall be representative of the diversity of the community and should include:

1. Two City employees and one Tukwila City Councilmember (Positions 1, 4 and 7). If the City is unable to fill one of its two positions, a community member may fill one City position.

2. Three community members that meet the resident or business criteria as stated in TMC Section 2.29.020.A (Positions 3, 6 and 9).

3. Three members representing the education field in Tukwila (Positions 2, 5 and 8). If needed, a community member may fill one education field position.

C. Appointment Process. Community members that meet the requirements stated in TMC Section 2.29.020.A shall submit a completed Boards and Commissions Application to the Mayor's Office. The Mayor's Office will forward the application to the Commission for review. The Mayor recommends appointments of applicants to the City Council and all appointments are confirmed by the City Council.

D. Term of Appointment. The term of appointment for the members of the Equity and Social Justice Commission shall be two years provided, however, that in order for the fewest terms to expire in any one year all current terms of existing appointed Commission members shall expire on December 31 of the year set forth below for each respective position number:

Term for Positions 1, 2, 3, 7 and 8 shall expire December 31, 2017

Term for Positions 4, 5, 6 and 9 shall expire December 31, 2018

After the expiration of the current terms for the existing Commission positions listed above, each term thereafter shall be for a period of two years.

E. Student Representation. In addition to the appointed positions, the Commission shall seek to recruit one student representative to participate on the Commission. The student representative shall be a high school student who resides in the City of Tukwila. The term of this position will be a minimum of one year and may not exceed four years or when the student graduates from high school, whichever comes first.

F. Resignations. If a Commission member is unable to complete their term of service, a letter of resignation shall be sent to the Mayor indicating the effective date of the resignation.

G. Vacancies. Any appointment to a position vacated other than by the expiration of the term of the appointment shall be to fill only the unexpired portion of said term.

H. Revocation of Appointment. A Commission member may be removed from the position if absent without being excused for three consecutive meetings or six meetings in a calendar year.

Section 6. TMC Section 2.29.030 is hereby reenacted to read as follows:

2.29.030 Commission Organization

Members of the Commission shall meet and organize by electing from the members of the Commission a Chair and a Vice-Chair to serve for one year. The Vice-chair shall promote to the Chair the following year and a new Vice-Chair shall be elected by the members. It shall be the duty of the Chair to preside at all meetings. The Vice-chair shall perform this duty in the absence of the Chair. If neither the Chair nor the Vice-Chair is present, a member chosen by agreement of the attending members shall act as Chair.

Section 7. TMC Section 2.29.040, "Meetings," is hereby established to read as follows:

2.29.040 Meetings

A. **Conduct.** The Commission shall hold at least one regular meeting per quarter. Commission meetings shall be conducted in public session and noticed in accordance with the Open Public Meetings Act (OPMA).

B. **By-Laws.** The Commission shall adopt bylaws to provide guidelines for the conduct of business.

C. **Quorum.** A majority of the seated members shall constitute a quorum for the transaction of business.

D. **Staff Assistance.** The City shall provide assigned staff to support the Commission. The primary role of staff is to represent the City and facilitate communication between the Commission, City Administration, the City Council and other City departments. Staff responsibilities include:

1. Ensuring that meeting notifications and recordkeeping are consistent with applicable state laws;
2. Ensuring compliance with applicable laws, such as the Open Public Meetings Act (OPMA) and Public Records Act (PRA);
3. Providing professional guidance, issue analysis and recommendations;
4. Assisting with research, report preparation and correspondence; and
5. Compiling agendas, maintaining minutes, forwarding recommendations and/or implementing actions.

Section 8. TMC Section 2.29.050, "Reporting Requirements and Biennial Review," is hereby established to read as follows:

2.29.050 Reporting Requirements and Biennial Review

A. Reporting Requirements. The Commission shall keep the City of Tukwila apprised of its activities and recommendations by submitting an annual written report by January 31 each year summarizing the activities for the previous year.

B. Biennial Review. The City Council shall review the ongoing relevance of all Boards and Commissions in conjunction with review of requested funding allocations during the biennial budget process.

Section 9. TMC Section 2.29.060, "Sister Cities and Civic Awareness Committee," is hereby established to read as follows:

2.29.060 Sister Cities and Civic Awareness Committee

A. Establishment. The Tukwila Sister Cities and Civic Awareness Committee is hereby established as a sub-committee of the Equity and Social Justice Commission. It shall be made up of members of the Equity and Social Justice Commission chosen by the Commission Chair and shall operate under the procedures set forth for the Equity and Social Justice Commission.

B. Purpose. The purpose of the Sister Cities and Civic Awareness Committee shall be to advise the Mayor and City Council on how to best promote understanding and goodwill between the Tukwila community and the peoples of other nations through collaboration, communication and programs, and by connecting youth and residents with civic organizations for education and awareness.

C. Responsibilities. The Committee shall be responsible for the planning, development and coordination of programs that enhance goodwill and understanding between the residents of the Tukwila community and peoples of other nations and promote civic awareness.

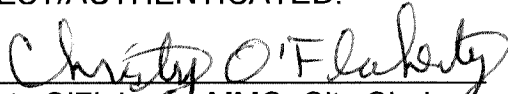
Section 10. Corrections by City Clerk or Code Reviser. Upon approval of the City Attorney, the City Clerk and the code reviser are authorized to make necessary corrections to this ordinance, including the correction of clerical errors; references to other local, state or federal laws, codes, rules, or regulations; or ordinance numbering and section/subsection numbering.

Section 11. Severability. If any section, subsection, paragraph, sentence, clause or phrase of this ordinance or its application to any person or situation should be held to be invalid or unconstitutional for any reason by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of the remaining portions of this ordinance or its application to any other person or situation.

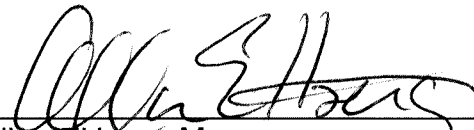
Section 12. Effective Date. This ordinance or a summary thereof shall be published in the official newspaper of the City, and shall take effect and be in full force five days after passage and publication as provided by law.

PASSED BY THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, at a Regular Meeting thereof this 3rd day of April, 2017.

ATTEST/AUTHENTICATED:

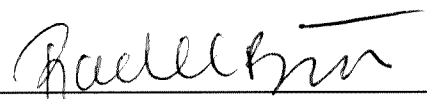


Christy O'Flaherty, MMC, City Clerk



Allan Ekberg, Mayor

APPROVED AS TO FORM BY:



Rachel B. Turpin, City Attorney

Filed with the City Clerk: 3-29-17
Passed by the City Council: 4-3-17
Published: 4-6-17
Effective Date: 4-11-17
Ordinance Number: 2530

City of Tukwila Public Notice of Ordinance Adoption for Ordinances 2527-2534.

On April 3, 2017 the City Council of the City of Tukwila, Washington, adopted the following ordinances, the main points of which are summarized by title as follows:

Ordinance 2527: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, REPEALING ORDINANCE NO. 2428; REENACTING TUKWILA MUNICIPAL CODE CHAPTER 2.30, "TUKWILA ARTS COMMISSION," TO UPDATE ORGANIZATIONAL STRUCTURE AND PROCEDURES; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

Ordinance 2528: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, REPEALING ORDINANCE NOS. 2417 AND 1877; REENACTING TUKWILA MUNICIPAL CODE CHAPTER 2.42, "CIVIL SERVICE COMMISSION," TO UPDATE ORGANIZATIONAL STRUCTURE AND PROCEDURES; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

Ordinance 2529: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, REPEALING ORDINANCE NOS. 2229 AND 2082; REENACTING TUKWILA MUNICIPAL CODE CHAPTER 2.39, "COMMUNITY-ORIENTED POLICING CITIZENS ADVISORY BOARD," TO UPDATE ORGANIZATIONAL STRUCTURE AND PROCEDURES; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

Ordinance 2530: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, , REPEALING ORDINANCE NOS. 1841, 2003, 2143 AND 2178; REENACTING TUKWILA MUNICIPAL CODE CHAPTER 2.29, "EQUITY AND DIVERSITY COMMISSION," TO UPDATE ORGANIZATIONAL STRUCTURE AND PROCEDURES; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

Ordinance 2531: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, REPEALING ORDINANCE NO. 1622; REENACTING TUKWILA MUNICIPAL CODE CHAPTER 2.34, "HUMAN SERVICES ADVISORY BOARD," TO UPDATE ORGANIZATIONAL STRUCTURE AND PROCEDURES; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

Ordinance 2532: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, REPEALING ORDINANCE NOS. 1765, 1520 AND 1405; REENACTING TUKWILA MUNICIPAL CODE CHAPTER 2.33, "LIBRARY ADVISORY BOARD," TO UPDATE ORGANIZATIONAL STRUCTURE AND PROCEDURES; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

Ordinance 2533: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, REPEALING ORDINANCE NO. 2414; REENACTING TUKWILA MUNICIPAL CODE CHAPTER 2.32, "PARK COMMISSION," TO UPDATE ORGANIZATIONAL STRUCTURE AND PROCEDURES; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

Ordinance 2534: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, REPEALING ORDINANCE NO. 1802; REENACTING TUKWILA MUNICIPAL CODE CHAPTER 2.36, "PLANNING COMMISSION," TO UPDATE ORGANIZATIONAL STRUCTURE AND PROCEDURES; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE.

The full text of these ordinances will be provided upon request.

Christy O'Flaherty, MMC, City Clerk

Published Seattle Times: April 6, 2017