



Tukwila Equity and Social Justice Commission

City of Tukwila – City Hall

6200 Southcenter Boulevard, Tukwila, WA 9818

IS HEREBY GIVEN that the Equity and Social Justice Commission will be held on, December 2, 2021, at 5:30 p.m. THE MEETING WILL NOT BE CONDUCTED IN PERSON.

The phone number to participate in the call is: [253-292-9750](tel:253-292-9750), Conference [355 863 373#](tel:355-863-373#)

Join on your computer or mobile app: [Click here to join the meeting](#)

For assistance during the meeting, please call the Equity and Social Justice Staff Liaison,
Niesha Fort-Brooks at **206-406-6692**

MEETING AGENDA

December 2, 2021 – 5:30 p.m.

- I Call to Order
- II Introduction (2 min)
- III Approval of Agenda (2 min)
- IV Approval of Minutes, Thursday, December 2, 2021 (2 min)
- V Business Items
 - Welcome and check ins (5 min)
 - Review and confirm the qualifying questions for the Tukwila Police Department Hiring Process- Interview Panel Member Tukwila Community Representative.
 - Discussion to implement on-going Equity conversations as a commission.
 - Confirm the ESJC in-person meetings for 2022 and start time.
 - Legislation Target Overview (10-min)
 - Boards and Commissions Overview (5-min)
 - Community feedback and Knowledge (5-min)

VI Miscellaneous

VII Adjournment



Tukwila Equity and Social Justice Commission
City of Tukwila – City Hall
6200 Southcenter Boulevard, Tukwila, WA 9818

MEETING MINUTES

November 4, 2021 – 5:30 p.m.

I Call to Order

II Introductions

Aaron Draganov, Co-Chair
Gabriela Quintana, Co-Chair
Roy Busch
Joe Duffie
Councilmember Kathy Hougardy
Bridgette Agpaoa-Ryder
Rachel Bianchi
Niesha Fort-Brooks, Staff Liaison

III Approval of Agenda (3 Minutes)

IV Approval of Minutes, November 4, 2021

V Business Items

- Commissioners checked in and provided individual updates.
- The Commission brainstormed and developed qualifying questions for the Tukwila Police Department Hiring Process- Interview Panel Member Tukwila Community Representative.
- Commissioners reported out on subgroups tasks and next steps.
- Rachel Bianchi, Deputy City Administrator briefed the commission on the Tukwila Municipal Code 2.29.010 as it relates to the purpose of the Equity and Social Justice Commission.

- Commissioners would like to continue moving forward with on-going training for transformational leadership.
- Commissioners discussed having in person meeting starting in January 2022.

VI **Miscellaneous**

VII **Adjournment**

Equity and Social Justice Commission

Tukwila Police Department Hiring Process – Interview Panel Tukwila Community Representative

Draft Roster Questions

1. Why are you interested in volunteering as a community member?
2. What is your lived experience and relationship with policing in Tukwila?
3. What are the qualities you would like to see in new police officers working in Tukwila?
4. How do you respond under pressure during an interview process?
5. How would you ensure that your participation as a community member will be fair and transparent in the hiring process for the Tukwila Police Department?



Tukwila Equity and Social Justice Commission

* Note – the Council traditionally does not hold meetings in the last half of December.

Council subcommittee meets 5:30 p.m.

<i>FIN</i> - Finance Committee	2 nd and 4 th Mondays
<i>PED</i> - Planning & Economic Development	1 st and 3 rd Mondays
<i>TIC</i> - Transportation & Infrastructure Committee	1 st and 3 rd Mondays
<i>CSS</i> - Community Services & Safety Committee	2 nd and 4 th Mondays
Reg - Regular Council Meeting – 1 st and 3 rd Mondays	7:00 p.m.
<i>C.O.W.</i> - Committee of the Whole – 2 nd and fourth Mondays	7:00 p.m.

THE MEETINGS WILL NOT BE CONDUCTED AT TUKWILA CITY HALL, BASED ON THE GOVERNOR’S PROCLAMATION 20-28 ADOPTED MARCH 24, 2020, WHICH SAYS IN PART:

ANY PUBLIC AGENCY, SUBJECT TO RCW 42.30, IS PROHIBITED FROM CONDUCTING ANY MEETING, SUBJECT TO RCW 42.30 UNLESS (A) THE MEETING IS NOT CONDUCTED IN-PERSON AND INSTEAD PROVIDES AN OPTION(S) FOR THE PUBLIC TO ATTEND THE PROCEEDINGS THROUGH, AT MINIMUM, TELEPHONIC ACCESS, . . .”

CITY COUNCIL REGULAR MEETING

THE PHONE NUMBER FOR PUBLIC LISTEN IN THIS MEETING IS: 1-253-292-9750, ACCESS CODE 670077847#. For Technical Support during the meeting call: 1-206-431-2179

Those wishing to provide public comments at the above meeting will have the opportunity to deliver public comments via email. All written comments received by email to citycouncil@tukwilawa.gov prior to 5:00 p.m. on the date of the meeting, will be read aloud during the meeting by City staff within the normal five-minute time limit.

FINANCE COMMITTEE

THE PHONE NUMBER FOR THE PUBLIC TO LISTEN TO THIS MEETING IS: **1-253-292-9750, Access Code – PLEASE VISIT [TUKWILA CITY COUNCIL: UPCOMING EVENTS TO OBTAIN CURRENT ACCESS CODE](#)**

PLANNING AND ECONOMIC DEVELOPMENT COMMITTEE

THE PHONE NUMBER FOR THE PUBLIC TO LISTEN TO THIS MEETING IS:

1-253-292-9750, Access Code – PLEASE VISIT [TUKWILA CITY COUNCIL: UPCOMING EVENTS TO OBTAIN CURRENT ACCESS CODE](#)

TRANSPORTATION AND INFRASTRUCTURE COMMITTEE

THE PHONE NUMBER FOR THE PUBLIC TO LISTEN TO THIS MEETING IS:

1-253-292-9750, Access Code – PLEASE VISIT [TUKWILA CITY COUNCIL: UPCOMING EVENTS TO OBTAIN CURRENT ACCESS CODE](#)

COMMUNITY SERVICES AND SAFETY COMMITTEE

THE PHONE NUMBER FOR THE PUBLIC TO LISTEN TO THIS MEETING IS:

1-253-292-9750, Access Code – PLEASE VISIT [TUKWILA CITY COUNCIL: UPCOMING EVENTS TO OBTAIN CURRENT ACCESS CODE](#)

LODGING TAX ADVISORY COMMITTEE

THE PHONE NUMBER FOR THE PUBLIC TO LISTEN TO THIS MEETING IS:

1-253-292-9750, Access Code – PLEASE VISIT [TUKWILA CITY COUNCIL: UPCOMING EVENTS TO OBTAIN CURRENT ACCESS CODE](#)



Tukwila Equity and Social Justice Commission

City Council Potential Agenda Items

IMPORTANT NOTE: Items often shift meeting dates; please review published agendas to ensure items are scheduled. This is not a comprehensive or final list as items may be added last minute.

December 6 <i>Item Type</i>	Planning & Community Development	Starts 5:30 pm <i>Full Council Date</i>
Action Item	Lodging Tax Funding Request: Copa surf cup	Consent 12/13
December 6 <i>Item Type</i>	Community Services & Safety Committee <i>Topic (staff) Currently at 50 Minutes</i>	<i>Committee & Date</i>
Action Item	An agreement with King County for 2021 Minor Home Repair	Consent 1/17/2022
Discussion	Update on Wadajir	N/A
December 6	Regular Meeting	Starts 5:30 pm
Consent	Award a bid and contract for West Valley Highway/Longacres Way	T&I 11/22
Consent	A contract for South 152 nd Street Safe Route to School	T&I 11/22
Consent	Tukwila School District Park Lease Agreement	CSS 11/15
Unfinished Business	Resolution adopting 2022 Legislative Agenda	FIN & T&I 11/8
Unfinished Business	An ordinance on Multi-family tax exemptions	PCD 11/15
Unfinished Business	Legislation updating Investment Policy	FIN 11/8
New Business	Resolutions of Service Appreciation to Councilmember Seal & Idan	N/A



Tukwila Equity and Social Justice Commission

Boards and Commission Agenda Items

IMPORTANT NOTE: Items often shift meeting dates; please review published agendas to ensure items are scheduled. This is not a comprehensive or final list as items may be added at the last minute. For up-to-date information, visit: TukwilaWA.gov/departments/mayors-office/boards-and-commissions

Boards and Commissions	
Lodging Tax Advisory Committee (LTAC)	November 12, 2021: Welcome and introductions, review of agenda, pending funding requests – City of Tukwila, NQ Surf Copa Series Sponsorship (\$25,000 and \$25,000, 2023); Reappointment announcements for 2022.
Parks Commission	November 10, 2021: Commissioners received the Equity Policy Training; Commissioners had a discussion on the See you in the Park 116 th property location.