



Tukwila Equity and Social Justice Commission

City of Tukwila – City Hall

6200 Southcenter Boulevard, Tukwila, WA 98188

NOTICE IS HEREBY GIVEN that the Equity and Social Justice Commission meeting will be held on **February 1, 2024, at 5:30PM.**

Join the meeting video on your computer or mobile app: [Click here to join the meeting](#)
Participate in the meeting by phone: **253-292-9750**, Phone Conference ID: 986 969 249#

For in-person, please join us at **5:30PM**
Tukwila Justice Center, 15005 Tukwila International Blvd, Tukwila, WA 98188

For assistance during the meeting, please call Jo Anderson, Equity and Social Justice Staff Liaison, at **206-658-7849**

MEETING AGENDA

Thursday, February 1, 2024 – 5:30PM

I Call to Order

II Introduction (2 minutes)

III Approval of Agenda (2 minutes)

IV Approval of Minutes, January 4, 2024 (2 minutes)

V Written Public Comments

VI Business Items

- Introducing the new Councilmember Representative, Jovita McConnell / Icebreaker Activity for Commissioners to Continue to Get to Know One Another

COMMISSION ACTION ITEM: Learn more about the new Commissioner and other Commissioners.

- Still Waters report regarding use of 2023 funds and impact.

COMMISSION ACTION ITEM: Learn how the funds contributed towards Still Waters' efforts.

- Commission Membership Recruitment

COMMISSION ACTION ITEM: Begin recruiting for vacancies.



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- 2024 ESJC Goal setting and Budget planning

COMMISSION ACTION ITEM: Continue the discussion from the January meeting and develop 2024 priorities.

VII Miscellaneous

- EPIC Report
- Rescheduling Equity Training for Boards & Commissions

VIII Adjournment



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MEETING MINUTES

Thursday, January 4, 2023 – 5:30PM

ATTENDEES:

Perri Doll
Dennis Nguyen
Joe Duffie
Kathy Hougardy
Trish Kinlow
Kristen Schwabe-Fry

Will Ragin
Jo Anderson
Marty Wine

I Call to Order

II Introduction (2 minutes)

III Approval of Agenda (2 minutes)

Approved with recommendation to have Commission Membership discussion before 2024 Goal setting and budget planning.

IV Approval of Minutes, December 7, 2023 (2 minutes)

V Business Items

- Get to know your fellow Commissioners.

Commissioners shared something about themselves.

- Introduction to Marty Wine, Deputy City Administrator

Marty shared her interest in working for the City of Tukwila, past work experience, and answered Commissioner questions.

- Commission Membership

Commissioners confirmed vacancies, including who was seeking reappointment or leaving. Further discussion included upcoming recruitment efforts.



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COMMISSION ACTION ITEM: Commissioners will bring names of potential recruits and recruitment ideas forward to the next meeting. Jo will inquire about the new Council Member appointment and brochure or other print materials available.

- 2024 ESJC Goal setting and Budget planning

Commissioners contributed to a list of goals, see attached document.

COMMISSION ACTION ITEM: Prioritize goals at the next meeting

VI Miscellaneous

- **VII Adjournment**

1. To promote understanding that accepts, celebrates, and appreciates diversity within the community.

2. To serve as a resource for the community by providing information and educational forums that will facilitate a better understanding and awareness of social justice and human rights.

3. To provide recommendations to the Mayor and City Council regarding opportunities to increase equity and social justice awareness and promote social justice programs.

Hold the City accountable for assessing a baseline, developing an implementation plan, and reporting measurable progress in meeting each of the six-goals listed in the Equity Policy.

Juneteenth Planning

Building and deepening relationship to EPIC and drill into the equity toolkit.

Amp community presence. Forums, trainings e.g.

Trades and youth - bring it back to the city. Use old buildings for skills training purposes. TCC is a great space, but not accessible.

Racial Restrictive Covenants. Solve an unspoken assumption that just because the language is not enforceable, that it still exists. City take a position/check with attorney

Continue oversight of Comp Plan - equitable policy development. Bring city planning in alignment with EP. Work with EPIC, make recommendations to Council

Infrastructure/services - housing, transportation, green spaces.

Create opportunities for connections

Continuation - prioritize hires locally/Tukwila residents, EP 1 city workforce reflects the community's diversity. Representation matters.

Enforcing equity policies. Required training for B&Cs, employees in every department.

More power to enforce policy. Doesn't feel like we have decision making power. Lean into advisory role and build relationships. Required to get input from ESJC.

Idea for structuring priorities: People, Structures, Systems Priorities



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COUNCIL AND SUBCOMMITTEE MEETING SCHEDULE

<i>FIN</i>	Finance & Governance Committee	<u>2nd and 4th Mondays</u>	<u>5:30 PM</u>
<i>PCD</i>	Planning & Community Development Committee	1 st and 3 rd Mondays	5:30 PM
<i>TIS</i>	Transportation & Infrastructure Services Committee	1 st and 3 rd Mondays	5:30 PM
<i>CSS</i>	Community Services & Safety Committee	2 nd and 4 th Mondays	5:30 PM
<i>REG</i>	Regular Council Meeting	1 st and 3 rd Mondays	7:00 PM
<i>C.O.W.</i>	Committee of the Whole	<u>2nd and 4th Mondays</u>	<u>7:00 PM</u>

** Note – the Council traditionally does not hold meetings in the last half of December.*

The City of Tukwila offers hybrid format for its Council and Committee meetings. Those wishing to join the meetings electronically may access them with the information below. Those wishing to attend in person should visit:

- **Regular Council** and **Committee of the Whole** Meetings: Tukwila City Hall Council Chambers – 6200 Southcenter Boulevard
- **Planning & Community Development** and **Community Services & Safety** committee meetings: Hazelnut Conference Room – 6200 Southcenter Boulevard (knock on door to the east)
- **Finance & Safety** and **Transportation and Infrastructure Services** committee meetings: Duwamish Conference Room – 6300 Southcenter Boulevard (second floor, down the hall on the right)



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CITY COUNCIL REGULAR & COMMITTEE OF THE WHOLE MEETINGS

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 670077847#

To view the meeting, [Join Microsoft Teams Meeting](#)

Those wishing to provide public comments may verbally address the City Council both onsite at Tukwila City Hall or via phone or Microsoft Teams for up to 5 minutes for items both on and not on the meeting agenda. To provide comment via phone or Microsoft Teams, please email citycouncil@tukwilawa.gov with your name and topic by 5:00 p.m. on the meeting date. Please clearly indicate that your message is for public comment during the meeting, and you will receive further instructions.



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PLANNING & COMMUNITY DEVELOPMENT COMMITTEE

1st Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 225 526 605#

To view the meeting, [Click here to join the meeting](#)

3rd Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 604 773 150#

To view the meeting: [Click here to join the meeting](#)

TRANSPORTATION & INFRASTRUCTURE SERVICES COMMITTEE

1st Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 439 818 817#

To view the meeting: [Click here to join the meeting](#)

3rd Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 478 777 930#



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FINANCE & GOVERNANCE COMMITTEE

2nd Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 965
223 169#

To view the meeting, [Click here to join the meeting](#)

4th Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 313
004 383#

To view the meeting: [Click here to join the meeting](#)

COMMUNITY SERVICES & SAFETY COMMITTEE

2nd Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 912
764 861#

To view the meeting, [Click here to join the meeting](#)

4th Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 944
274 640#

To view the meeting: [Click here to join the meeting](#)