



Tukwila Equity and Social Justice Commission

City of Tukwila – City Hall

6200 Southcenter Boulevard, Tukwila, WA 98188

NOTICE IS HEREBY GIVEN that the Equity and Social Justice Commission meeting will be held on **November 7, 2024, at 5:30PM.**

Join the meeting video on your computer or mobile app: [Click here to join the meeting](#)
Participate in the meeting by phone: **253-292-9750**, Phone Conference ID: 986 969 249#

For in-person, please join us at **5:30PM**
Tukwila City Hall, 6200 Southcenter Blvd, Tukwila, WA 98188

For assistance during the meeting, please call Jo Anderson, Equity and Social Justice Staff Liaison, at **206-658-7849**

MEETING AGENDA

Thursday, November 7, 2024 – 5:30PM

I Call to Order

II Introduction (2 minutes)

III Approval of Agenda (2 minutes)

IV Approval of Minutes, October 3, 2024 (2 minutes)

V Written Public Comments

VI Business Items

- Icebreaker Activity for Commissioners to Continue to Get to Know One Another

COMMISSION ACTION ITEM: Learn more about the Commissioners.

- Tukwila Community Leadership Initiative

COMMISSION ACTION ITEM: Commissioners will receive a report on this effort.

- Youth Commissioner Application

COMMISSION ACTION ITEM: Commissioners to review a submitted application.



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COMMISSION ACTION ITEM: Commissioners to discuss future agenda items and meeting facilitation.

- 2024 ESJC Workplan Tasks and Updates.

2024 Priority

Relationship-building in the community:
Learn What is Happening in the Community
Amplify ESJC's Community Presence

Awareness, Forums, Trainings:
Racial Restrictive Covenants
Comprehensive Plan Elements

In Partnership with EPIC, Enforce Equity Policies:
Prioritize Local Hires
Drill Into the Equity Toolkit

Board & Commissions:
Equitable Recruitment
Equity Policy Accountability

COMMISSION ACTION ITEM: December Meeting & 2025 Meeting Agenda and Facilitation

VII Miscellaneous

- EPIC Report

VIII Adjournment



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MEETING MINUTES

Thursday, October 3, 2024 – 5:30PM

ATTENDEES:

Aaron Draganov
Joe Duffie
Kathy Hougardy
Fane Katoa

Jovita McConnell
Jo Anderson

I Call to Order

II Introduction (2 minutes)

III Approval of Agenda (2 minutes) Added Abigail Tabason to the agenda

IV Approval of Minutes, September 5, 2024 (2 minutes)

V Business Items

- Icebreaker Activity for Commissioners to Continue to Get to Know One Another

Commissioners had an extensive conversation about their personal and our collective long-term vision and impact of Equity and Social Justice Work in Tukwila based on the prompt: “If it’s something you can achieve in this lifetime, then you’re not thinking big enough.”

- The Covenant Act Homeownership Program

Based on the presentations received from the Washington State Housing Finance Commission, Commissioners want to know more about the benefits and impacts of the program on participants and tabled event planning until 2025.

- Still Waters Family Services Support

With the tabling of programming in 2025, Commissioner discussed and approve an additional \$1,200 contribution in support of Still Waters. Further, Commissioner Duffie expressed interest in more support for veterans. Further discussion will take place about the possibilities in 2025.



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- Budget Process Liaison Project

Jo reported that the City of Tukwila worked with community leaders to better understand the budget priorities among Tukwila’s culturally and linguistically diverse communities. The leaders were selected based on their professional and lived experiences, extensive network, language skills, and knowledge of Afghan, African (Somali and Tanzanian), Burmese, Latino (Mexican), and Vietnamese culture. The “Budget Process Liaisons” project included contracting with 7 community leaders for 30 paid service hours completed in May 2024.

The Liaisons identified three Priority Areas:

AFFORDABILITY

Create more low-income housing, improve the quality of low-income housing, address rent increases for residents and small business owners, and provide more rental assistance.

BASIC NEEDS & SAFETY

Address root issues causing safety concerns. Seek solutions for affected residents, particularly newcomers arriving to the U.S.

COMMUNICATION & TRUST-BUILDING

Improve the City’s communication and engagement, particularly with newcomers and limited English speakers.

- 2024 ESJC Workplan Tasks and Updates

Budget Allocation Update

ESJ Commission Budget				
	Expenditures	Allocations	Balance	Purpose
Operating Supplies				
	1,000.00			
				Youth Stipend/Gift Card
				B&C Equity Training Refreshments
		3,200.00		Still Waters Family Services
			400.00	December Meeting with Food
			390.00	Outreach Magnets
			120.00	Commissioner Badges
Other Misc Expenses				
	3,800.00			
Total Allocation	Expenditures		YTD Balance	
4,800.00	650.23	4,110.00	4,149.77	



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Amplify ESJC's Community Presence

Awareness, Forums, Trainings:

Racial Restrictive Covenants

Comprehensive Plan Elements

In Partnership with EPIC, Enforce Equity Policies:

Prioritize Local Hires

Drill Into the Equity Toolkit

Board & Commissions:

Equitable Recruitment

Equity Policy Accountability

VI Miscellaneous

- Jo mentioned that the Tukwila Community Leadership Initiative recruitment is underway. Program to begin on October 15.

VII Adjournment



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COUNCIL AND SUBCOMMITTEE MEETING SCHEDULE

<i>FIN</i>	Finance & Governance Committee	<u>2nd and 4th Mondays</u>	<u>5:30 PM</u>
<i>PCD</i>	Planning & Community Development Committee	1 st and 3 rd Mondays	5:30 PM
<i>TIS</i>	Transportation & Infrastructure Services Committee	1 st and 3 rd Mondays	5:30 PM
<i>CSS</i>	Community Services & Safety Committee	2 nd and 4 th Mondays	5:30 PM
<i>REG</i>	Regular Council Meeting	1 st and 3 rd Mondays	7:00 PM
<i>C.O.W.</i>	Committee of the Whole	<u>2nd and 4th Mondays</u>	<u>7:00 PM</u>

** Note – the Council traditionally does not hold meetings in the last half of December.*

The City of Tukwila offers hybrid format for its Council and Committee meetings. Those wishing to join the meetings electronically may access them with the information below. Those wishing to attend in person should visit:

- **Regular Council and Committee of the Whole** Meetings: Tukwila City Hall Council Chambers – 6200 Southcenter Boulevard
- **Planning & Community Development and Community Services & Safety** committee meetings: Hazelnut Conference Room – 6200 Southcenter Boulevard (knock on door to the east)
- **Finance & Safety and Transportation and Infrastructure Services** committee meetings: Duwamish Conference Room – 6300 Southcenter Boulevard (second floor, down the hall on the right)



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CITY COUNCIL REGULAR & COMMITTEE OF THE WHOLE MEETINGS

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 670077847#

To view the meeting, [Join Microsoft Teams Meeting](#)

Those wishing to provide public comments may verbally address the City Council both onsite at Tukwila City Hall or via phone or Microsoft Teams for up to 5 minutes for items both on and not on the meeting agenda. To provide comment via phone or Microsoft Teams, please email citycouncil@tukwilawa.gov with your name and topic by 5:00 p.m. on the meeting date. Please clearly indicate that your message is for public comment during the meeting, and you will receive further instructions.



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PLANNING & COMMUNITY DEVELOPMENT COMMITTEE

1st Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 225 526 605#

To view the meeting, [Click here to join the meeting](#)

3rd Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 604 773 150#

To view the meeting: [Click here to join the meeting](#)

TRANSPORTATION & INFRASTRUCTURE SERVICES COMMITTEE

1st Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 439 818 817#

To view the meeting: [Click here to join the meeting](#)

3rd Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 478 777 930#



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FINANCE & GOVERNANCE COMMITTEE

2nd Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 965
223 169#

To view the meeting, [Click here to join the meeting](#)

4th Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 313
004 383#

To view the meeting: [Click here to join the meeting](#)

COMMUNITY SERVICES & SAFETY COMMITTEE

2nd Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 912
764 861#

To view the meeting, [Click here to join the meeting](#)

4th Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 944
274 640#

To view the meeting: [Click here to join the meeting](#)