



## Tukwila Equity and Social Justice Commission

*City of Tukwila – City Hall*

*6200 Southcenter Boulevard, Tukwila, WA 98188*

NOTICE IS HEREBY GIVEN that the Equity and Social Justice Commission meeting will be held on **March 6, 2025, at 5:30PM.**

Join the meeting video on your computer or mobile app: [Click here to join the meeting](#)  
Participate in the meeting by phone: **253-292-9750**, Phone Conference ID: 125 348 618#

For in-person, please join us at **5:30PM**  
Tukwila City Hall, 6200 Southcenter Blvd, Tukwila, WA 98188

For assistance during the meeting, please call Jo Anderson, Equity and Social Justice Staff Liaison, at **206-658-7849**

### MEETING AGENDA

**Thursday, March 6, 2025 – 5:30PM**

- I Call to Order**
- II Introduction** *(2 minutes)*
- III Approval of Agenda** *(2 minutes)*
- IV Approval of Minutes, February 6, 2025** *(2 minutes)*
- V Written Public Comments**
- VI Business Items**
  - Ice Breaker Activity to Continue to Get to Know One Another

**COMMISSION ACTION ITEM:** Learn more about the Commissioners.

- HealthPoint Clinic Phase 1 and Community Feedback – Sherry Williams

**COMMISSION ACTION ITEM:** Commissioners to learn about building plans and needs assessment.

- 2025 Work Plan



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**COMMISSION ACTION ITEM:** Commissioners will provide an update on assigned tasks and next steps.

### **Relationship building in the community:**

- Councilmember listening sessions – CM McConnell and Kathy Hougardy
- Pride Month – CM McConnell and Lina Stinson-Ali
- Juneteenth, Thursday, June 19 – Jo Anderson and Joe Duffie
- World Refugee Day, Saturday, June 28 – Jo Anderson
- Veteran's Day – Tabled until closer to the date

### **Awareness, Forums, Trainings:**

- Racial Restrictive Covenants – Aaron Draganov and Kristen Schwabe-Fry
- Know Your Rights – Red Card Distribution

### **Equity policy and accountability**

- Support Human Resources Recruitment – High School Summer Internship Program; Thursday, April 24 South King County Career Showcase
- Equitable Board & Commission Recruitment and Selection – Current Appointment Process

## **VII Miscellaneous**

- EPIC Report

## **VIII Adjournment**



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### **MEETING MINUTES**

**Thursday, February 6, 2025 – 5:30PM**

#### **ATTENDEES:**

Hamdi Diriye  
Aaron Draganov  
Joe Duffie  
Kathy Hougardy  
CM Jovita McConnell

Kristen Schwabe-Fry  
Lina Stinson-Ali  
Jo Anderson

#### **I Call to Order**

#### **II Introduction (2 minutes)**

#### **III Approval of Agenda (2 minutes)**

#### **IV Approval of Minutes, January 9, 2025 (2 minutes)**

#### **V Business Items**

- Amendment to Agenda Approved: Black History Month Presentation

Commissioners watched the video presentation created by city staff.

- Resolution 1970 – City’s Commitment to Being Diverse, Tolerant and Inclusive

Commissioners reviewed the resolution from 2019. After discussion about the history and context, it was decided that CM McConnell is to reintroduce the resolution at the Council Meeting on Monday, February 10 as a Miscellaneous item. Further discussion followed about strategies in other areas. Commissioners recommended a statement on the City website and disseminating information.

- 2025 Work Plan

Commissioners tabled discussion due to lack of time.

#### **VI Miscellaneous**

- Jo provided a brief update on Language Access and a new Lunch & Learn series.



# City of Tukwila

Washington

Resolution No. 1970

**A RESOLUTION OF THE CITY COUNCIL OF THE  
CITY OF TUKWILA, WASHINGTON, RESTATING  
THE CITY'S COMMITMENT TO BEING DIVERSE,  
TOLERANT AND INCLUSIVE, AND REPEALING  
RESOLUTION NO. 1900.**

**WHEREAS**, the City of Tukwila is a beautifully diverse community of neighborhoods, residents, businesses and visitors; and

**WHEREAS**, the City of Tukwila considers this diversity to be one of its greatest assets and prioritizes the value of inclusiveness; and

**WHEREAS**, the City Council adopted Resolution No. 1614 in 2006 reaffirming its commitment to being an inclusive community as a fundamental value; and

**WHEREAS**, the City Council adopted Resolution No. 1900 in 2016 reaffirming its commitment to being a diverse, tolerant and inclusive community; and

**WHEREAS**, we, as elected representatives of the people, have a responsibility to not stay silent in the face of violence and discrimination against any person; and

**WHEREAS**, the people of Tukwila recognize that people of all cultures, ethnicities, abilities, and backgrounds all do better when we work together; and

**WHEREAS**, the City of Tukwila promotes civility and strives for a culture where tolerance and solidarity overcome fear and division; and

**WHEREAS**, the City of Tukwila does not tolerate bias, harassment, or discrimination based on race, religion, ancestry, national origin, immigration status, gender, gender identity, sexual orientation, disability, age, housing status or status with regard to public assistance; and

**WHEREAS**, we advance the principles of non-violence, tolerance, religious freedom, trust and safety, and recognize that these principles are valued by all communities in our City; and

**WHEREAS**, all of Tukwila's residents deserve to live in a safe environment free of hate, discrimination and fear; and

**WHEREAS**, we believe in the public sector for the public good, and advancing equity and inclusion is critical to the success of our communities and our nation; and

**WHEREAS**, because hate crimes and incidences of intimidation are on the rise locally, regionally, and nationally, the City Council desires to reiterate their position that all elected officials, whether local, state, or federal, should be leaders in opposing hate speech and especially careful to never use such language in spoken, written, or social media;

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:**


**Section 1.** Tukwila has historically been, and remains to this day, a welcoming community to people from all over the world, and therefore the City Council reaffirms its commitment to equality and inclusiveness for all residents and visitors to our City. We reject the politics and language of division, bigotry, violence, hate and discrimination. We will fight for the rights, freedoms and interests of all the members of our community no matter what the color of our skin, our gender, the way we worship, where we were born, our sexual orientation, our abilities, or any other identity. Furthermore, we resolve to:

1. Prioritize and promote a welcoming environment for all in our community and recognize the rights of individuals to live their lives with dignity and free of discrimination.
2. Commit to pursuing a policy agenda that affirms civil and human rights and ensures that those targeted on the basis of culture, religion or immigration status can turn to government without fear of recrimination.
3. Engage with individuals and community groups to promote education and dialogue among all community members.
4. Denounce the use of language expressing hate with the intent to strike fear in the hearts of people because of their racial, cultural, gender, religion, sexual orientation, or national origin differences.

**Section 2.** Resolution No. 1900 is hereby repealed in its entirety.

PASSED BY THE CITY COUNCIL OF THE CITY OF TUKWILA, WASHINGTON, at  
a Regular Meeting thereof this 21<sup>st</sup> day of October, 2019.

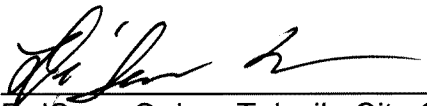
  
Kathy Hougardy, Council President

  
Dennis Robertson, Tukwila City Council

ATTEST/AUTHENTICATED:

  
Christy O'Flaherty, MMC, City Clerk

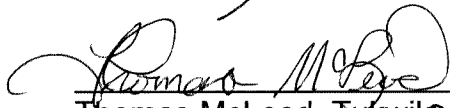
  
Verna Seal, Tukwila City Council

  
De'Sean Quinn, Tukwila City Council

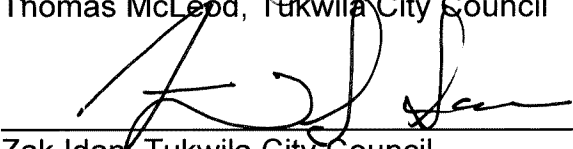
APPROVED AS TO FORM BY:

  
Rachel B. Turpin, City Attorney

  
Kate Kruller, Tukwila City Council

  
Thomas McLeod, Tukwila City Council

Filed with the City Clerk: 10-16-19  
Passed by the City Council: 10-21-19  
Resolution Number: 1970

  
Zak Idan, Tukwila City Council



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### COUNCIL AND SUBCOMMITTEE MEETING SCHEDULE

<i>FIN</i>	Finance & Governance Committee	<u>2<sup>nd</sup> and 4<sup>th</sup> Mondays</u>	<u>5:30 PM</u>
<i>PCD</i>	Planning & Community Development Committee	1 <sup>st</sup> and 3 <sup>rd</sup> Mondays	5:30 PM
<i>TIS</i>	Transportation & Infrastructure Services Committee	1 <sup>st</sup> and 3 <sup>rd</sup> Mondays	5:30 PM
<i>CSS</i>	Community Services & Safety Committee	2 <sup>nd</sup> and 4 <sup>th</sup> Mondays	5:30 PM
<i>REG</i>	Regular Council Meeting	1 <sup>st</sup> and 3 <sup>rd</sup> Mondays	7:00 PM
<i>C.O.W.</i>	Committee of the Whole	<u>2<sup>nd</sup> and 4<sup>th</sup> Mondays</u>	<u>7:00 PM</u>

*\* Note – the Council traditionally does not hold meetings in the last half of December.*

The City of Tukwila offers hybrid format for its Council and Committee meetings. Those wishing to join the meetings electronically may access them with the information below. Those wishing to attend in person should visit:

- **Regular Council** and **Committee of the Whole** Meetings: Tukwila City Hall Council Chambers – 6200 Southcenter Boulevard
- **Planning & Community Development** and **Community Services & Safety** committee meetings: Hazelnut Conference Room – 6200 Southcenter Boulevard (knock on door to the east)
- **Finance & Safety** and **Transportation and Infrastructure Services** committee meetings: Duwamish Conference Room – 6300 Southcenter Boulevard (second floor, down the hall on the right)



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### *CITY COUNCIL REGULAR & COMMITTEE OF THE WHOLE MEETINGS*

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 670077847#

To view the meeting, [Join Microsoft Teams Meeting](#)

Those wishing to provide public comments may verbally address the City Council both onsite at Tukwila City Hall or via phone or Microsoft Teams for up to 5 minutes for items both on and not on the meeting agenda. To provide comment via phone or Microsoft Teams, please email [citycouncil@tukwilawa.gov](mailto:citycouncil@tukwilawa.gov) with your name and topic by 5:00 p.m. on the meeting date. Please clearly indicate that your message is for public comment during the meeting, and you will receive further instructions.



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### *PLANNING & COMMUNITY DEVELOPMENT COMMITTEE*

**1<sup>st</sup> Monday of the month:**

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 225 526 605#

To view the meeting, [Click here to join the meeting](#)

**3<sup>rd</sup> Monday of the month:**

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 604 773 150#

To view the meeting: [Click here to join the meeting](#)

### *TRANSPORTATION & INFRASTRUCTURE SERVICES COMMITTEE*

**1<sup>st</sup> Monday of the month:**

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 439 818 817#

To view the meeting: [Click here to join the meeting](#)

**3<sup>rd</sup> Monday of the month:**

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 478 777 930#





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### *FINANCE & GOVERNANCE COMMITTEE*

**2<sup>nd</sup> Monday of the month:**

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 965  
223 169#

To view the meeting, [Click here to join the meeting](#)

**4<sup>th</sup> Monday of the month:**

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 313  
004 383#

To view the meeting: [Click here to join the meeting](#)

### *COMMUNITY SERVICES & SAFETY COMMITTEE*

**2<sup>nd</sup> Monday of the month:**

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 912  
764 861#

To view the meeting, [Click here to join the meeting](#)

**4<sup>th</sup> Monday of the month:**

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 944  
274 640#

To view the meeting: [Click here to join the meeting](#)