

NOTICE IS HEREBY GIVEN that the Equity and Social Justice Commission meeting will be held on **August 7, 2025, at 5:30**PM.

Join the meeting video on your computer or mobile app: <u>Click here to join the meeting</u> Participate in the meeting by phone: **253-292-9750**, Phone Conference ID: 125 348 618#

For in-person, please join us at **5:30pm**Tukwila City Hall, 6200 Southcenter Blvd, Tukwila, WA 98188

For assistance during the meeting, please call Jo Anderson, Equity and Social Justice Staff Liaison, at **206-658-7849**

MEETING AGENDA

Thursday, August 7, 2025 – 5:30PM

- I Call to Order
- II Introduction (2 minutes)
- III Approval of Agenda (2 minutes)
- IV Approval of Minutes, June 5, 2025 (2 minutes)
- V Written Public Comments
- VI Business Items
 - Ice Breaker Activity to Continue to Get to Know One Another. Welcome new ESJ Commissioner, Councilmember Hannah Hedrick!

COMMISSION ACTION ITEM: Learn more about the Commissioners.

2025 Work Plan Updates

COMMISSION ACTION ITEM: Commissioners will focus on delivery of work plan items, including report-outs on special projects, and identify additional tasks and expenses.



Tukwila Equity and Social Justice Commission

City of Tukwila – City Hall

6200 Southcenter Boulevard, Tukwila, WA 98188

Relationship building in the community:

- Juneteenth Debrief All
- Councilmember Engagement Kathy Hougardy and CM Hedrick
- Veteran's Day Jo Anderson and Joe Duffie

Awareness, Forums, Trainings:

- Community Wellness & Air Quality Awareness Event Lina Stinson-Ali and Aaron Draganov
- Racial Restrictive Covenants Aaron Draganov and Kristen Schwabe-Fry
- Know Your Rights Red Card Distribution (see attached)

Equity Policy and Accountability

- Equitable Board & Commission Recruitment and Selection Current Appointment Process
- Inclusive Emergency Communications Plan To be reviewed at September meeting

VII Miscellaneous

VIII Adjournment

Know Your Rights Awareness & Red Card Distribution FAQs

Why is the City providing this information?

This is an initiative of the City of Tukwila Equity & Social Justice Commission to create greater awareness of the constitutional rights of all community members. Content generated by the Immigrant Legal Resource Center have been printed and will be available in public areas at City Hall, the Justice Center, and TCC.

What are Red Cards?

All people in the United States, regardless of immigration status, have certain rights and protections under the U.S. Constitution. The Immigrant Legal Resource Center red cards give examples of how people can exercise these rights.

FRONT (ENGLISH TRANSLATION)

REVERSE (IN ENGLISH)

You have constitutional rights:

- DO NOT OPEN THE DOOR if an immigration agent is knocking on the door.
- DO NOT ANSWER ANY QUESTIONS from an immigration agent if they try to talk to you. You have the right to remain silent.
- DO NOT SIGN ANYTHING without first speaking to a lawyer. You have the right to speak with a lawyer.
- If you are outside of your home, ask the agent if you are free to leave and if they say yes, leave calmly.
- GIVE THIS CARD TO THE AGENT. If you are inside of your home, show the card through the window or slide it under the door.

I do not wish to speak with you, answer your questions, or sign or hand you any documents based on my 5th Amendment rights under the United States Constitution.

I do not give you permission to enter my home based on my 4th Amendment rights under the United States Constitution unless you have a warrant to enter, signed by a judge or magistrate with my name on it that you slide under the door.

I do not give you permission to search any of my belongings based on my 4th Amendment rights.

I choose to exercise my constitutional rights.

These cards are available to citizens and noncitizens alike.

What do I do with these materials?

A Know Your Rights informational flyer and red cards in multiple languages will be provided, including the display acrylics. The flyer includes QR Codes to additional resources. Please place the materials in a visible location, such as a service counter or table with other community resources. You may refer questions and comments to Jo Anderson.

When will we receive the materials?

The acrylic holders are on order and are expected at the end of this week. Once received, they will be delivered to your department's service area.

What languages are available?

Currently, red cards are printed in the following languages, but more languages can be found at www.ILRC.org/red-cards. This link is printed on the flyer.



Who do I contact to obtain more red cards or to address questions/comments?

Jo Anderson, Inclusion & Engagement Manager, <u>Jo.Anderson@TukwilaWA.gov</u> or 206.658.7849

KNOW YOUR

You have constitutional rights:

- DO NOT OPEN THE DOOR if an immigration agent is knocking on the door.
- DO NOT ANSWER ANY QUESTIONS from an immigration agent if they try to talk to you. You have the right to remain silent.
- DO NOT SIGN ANYTHING without first speaking to a lawyer. You have the right to speak with a lawyer.
- · If you are outside of your home, ask the agent if you are free to leave and if they say yes, leave calmly.
- · GIVE THIS CARD TO THE AGENT. If you are inside of your home, show the card through the window or slide it under the door.

Usted tiene derechos constitucionales:

- · NO ABRA LA PUERTA si un agente de inmigración está tocando
- · NO CONTESTE NINGUNA PREGUNTA de un agente de inmigración si trata de hablar con usted. Usted tiene el derecho a guardar silencio.
- NO FIRME NADA sin antes hablar con un abogado. Usted tiene el derecho de hablar con un abogado.
- Si usted está fuera de su casa, pregúntele al agente si tiene la libertad de irse y si le dice que sí, váyase con tranquilidad.
- · ENTRÉGUELE ESTA TARJETA EL AGENTE. Si usted está dentro de su casa, muestre la tarjeta por la ventana o pásela debajo de la puerta.

Você tem direitos constitucionais:

- NÃO ABRA A PORTA se um agente de imigração estiver a bater à
- · NÃO RESPONDA A NENHUMA PERGUNTA de um agente de imigração se este tentar falar consigo. Tem o direito de permanecer em silêncio.
- NÃO ASSINE NADA sem falar primeiro com um advogado. Você tem o direito de falar com um advogado.
- Se estiver fora da sua casa, pergunte ao agente se tem autorização para ir embora, e, se ele disser que sim, retire-se calmamente
- · ENTREGUE ESTE CARTÃO AO AGENTE. Se estiver dentro da

شما حقوق اساسى داريد:

(Dari) دري

- اگر یک مامور مهاجرت به دروازه تک تک می زند، دروازه را باز نکنید. • اگر یک نماینده مهاجرت کوشش دارد که با شما صحبت کند، به هیچ سوال جواب ندهید. شما حق این را دارید که سکوت بمانید.
- بدون صحبت کردن با وکیل، هیچ چیز را امضا نکنید. شما حق این را دارید که با يك وكيل صحبت كنيد.
- و اگر شما خارج از خانه خود هستید، از نماینده بهرسید که آیا شما آزاد هستید که أنجا را ترك كنيد و اگر جواب مثبت داد، با أرامشٌ أنَّجا را تُرك كنيد.
- این کارت را به نماینده بدهید. اگر شما در داخل خانه خود هستید، کارت را از كلكين نشان دهيد يا أن را زير دروازه بلغزانيد.

Português (Portuguese)

Waxaad leedahay xuquuq dastuuri ah:

- · HA FURIN ALABAABKA haddii wakiilka hay'ada socdaalka uu soo garaacayo albaabka.
- WAX SU'AALO AH HA UGA JAWAABIN wakiilka hay'ada socdaalka haddii ay isku dayaan inay kula hadlaan. Waxaad xaq u leedahay inaad aamusto.
- WAXBA HA SAXEEXIN adigoon marka hore la hadlin gareen. Waxaad xaq u leedahay inaad la hadasho qareen.
- · Haddii aad ka maqan tahay gurigaaga, waydii wakiilka haddii aad xor u tahay inaad baxdo iyo haddii ay haa ku dhahaan, si degan u bax.
- SII KAARKAN WAKIILKAN. Hadii aad ku jirto gudaha gurigaaga, tus kaarka daaqada ama uga soo dhiib albaabka hoostiisa.

لديك حقوق دستورية:

- لا تفتح الباب إذا كان شرطي الهجرة يطرق الباب.
- لا تجيب على أي أسئلة يسئلها شرطة الهجرة إذا حاولوا التحدث إليك. لديك الحق
- لا توقع أي شيء دون التحدث أولا إلى محامي. لك الحق في التحدث الى محامي.
- إذا كنت خارج بيتك، اسأل الشرطي إذا كان لديك حرية المغادرة، وإذا قال نعم.
- أعطي هذه البطاقة للشرطي. إذا كنت داخل منزلك، اعرض البطاقة من خلال النافذة أو مررها من تحت الباب.

تاسو دا لاندي قانوني حفوق لري چي:

- که د مهجرينو نماينده ستاسو د کور دروازه و تکوي. تاسو کوليي شي دروازه ورد
- گه د مهاجرینو نماینده کوشش کولو له تاسو پوښتني و کار ي تاسو کولي شي حواب ورنگري پايلکل سکوت اهتبار کري.
- د خپل وکیل سره د مشور د پر ته هیڅ استاد مه امضاء کوي. تاسو حق لري له خپل سره خبري وكري. كه نه خَبِل بيرول باست له نماينده څخه پوښتنه وكري چي كولم هغه حاي څخه لار شي كه هغه وويل يلي نو هغه حاي په از اسي سرد پريردي.
- دا کارات د مهاجرایتو تماینده ته و شایاست، که تاسو د تنه یه کوار باست تو د کارات در و از ه له لاندې و را ته و راکر ي او اپايي د کر کې له شانه و راته و ښاياست.

Soomaali (Somali)

Español (Spanish)

ሕገ መንግሥታዊ መብት አሎት:-

የኢሚባሬሽን ወኪሎች በሮን ሲያንኳኩ በሩን አይክፈቱ።

የኢሚግሬሽን ወኪሎች እርስዎን ለማነጋገር ከሞከሩ ምንም ዓይነት ጥያቄ አይመልሱላቸው

መጀመሪያ ጠቢቃን ሳያናግሩ ምንም ነገር አይፌርሙ። ከጠቢቃ ጋር የመነጋገር መብት

ከቤትዎ ውጭ ከሆኑ፣ ለመሄድ ነፃ እንደሆኑ የኢሚግሬሽን ወኪሎቹን ይጠይቁ እና አዎ ካሉ፣ በአር*ጋ*ቃ ይሂዱ።

ይሆንን ካርድ ለወኪሉ ይስሙት። በቤትም ውስጥ ከሆኑ, ካርዳን በመስኮቱ በኩል ያሳዩ ወይም በበሩ ስር ያንሽራትቱ. አጣ*ር*ኛ (Amharic)

(Arabic) عربي

- La constitution des États-Unis vous donne des droits
- Si un agent d'immigration frappe chez vous, N'OUVREZ PAS LA PORTE.
- Si un agent d'immigration essaie de vous parler, NE REPONDEZ PAS A SES QUESTIONS. Vous avez le droit
- NÉ SIGNEZ RIEN sans avoir d'abord consulté un avocat.
 Vous avez le droit de parler à un avocat.
- Si vous êtes à l'extérieur, demandez à l'agent d'immigration si vous pouvez partir librement, et si l'agent vous dit oui, partez calmement.
- DONNEZ CETTE CARTE À L'AGENT. Si vous êtes chez vous, montrez-lui la carte à la fenêtre ou glissez-la sous la

(Pashto) پښتو

Ông Bà có quyền lợi theo Hiến Pháp Hoa Kỳ:

- Không mở cửa khi nhân viên di trú gố cưả.
- Không trả lời câu hỏi nào của nhân viên di trú nếu họ muổn nói chuyện với Ông Bà. Ông Bà có quyền giữ im lặng.
- Không ký một tờ giấy nào trước khi bàn với luật sư. Ông Bà có quyền nói chuyện với luật sư.
- Nếu Ông Bà đang đứng ngoài nhà mình, hỏi nhân viên di trú xem mình có quyền rời chỗ đó không, và nếu có, hãy
- · Đưa thẻ này cho nhân viên di trú. Nếu đang ở trong nhà, đưa cho họ cói qua cửa kiếng hoặc đẩy thẻ dưới cửa ra vào.

Français (French)

Tiếng Việt (Vietnamese)









ILRC.ORG/RED-CARDS



MEETING MINUTES Thursday, June 5, 2025 – 5:30pm

ATTENDEES:

Maryan Abdow Aaron Draganov Joe Duffie Hamdi Diriye Kathy Hougardy Fane Katoa Trish Kinlow Lina Stinson-Ali Jo Anderson Sundeep Malhi, Guest Cornell Harris, Guest

- I Call to Order
- II Introduction (2 minutes)
- **III Approval of Agenda** (2 minutes) Motion approved to move the HealthPoint presentation from Miscellaneous to second business item.
- IV Approval of Minutes, May 1, 2025 (2 minutes)
- V Business Items
 - Ice Breaker Activity to Continue to Get to Know One Another

Commissioners learned more about each other.

 HealthPoint Clinic Phase I Update – Sundeep Malhi, HealthPoint Patient Experience & Community Engagement Manager

Commissioners received information about the project, newly name 'Tukwila Commons.' The clinic will be a one-stop-shop for behavioral and mental health care, medical, dental, and pharmacy. The clinic will include urgent care and childcare as well as space for lease. Handout attached.

2025 Work Plan

Relationship building in the community:

• Councilmember listening sessions – Kathy is working on a print piece



Pride Month

The City to hold a Pride Flag Ceremony on Monday, June 9, 12pm, City Hall Flagpole. This is an internally focused event for employees, councilmembers, and board member and commissioners. The program will include a reading of the City's Pride Month Proclamation by Mayor McLeod, a presentation by the Executive Director of Entre Hermanos, and a special presentation from a talented community leader.

ESJ Commission approved \$300 to support of Showalter Middle School's GSA Pride event on June 9. The funds will support treats and décor. On behalf of GSA, the Advisor will be recognized at the June 8 Seawolves Pride Night game.

Juneteenth, Thursday, June 19, Sullivan Center Plaza

Maryan, Jo, and Mr. Duffie are participating on the planning committee. This year's theme is *Echoes of Freedom: Past, Present & Future*. The event will include festive music and dancing, talented artists and a keynote address from Trish, resources and giveaways, refreshments, and door prizes! All attendees will receive a beautiful, commemorative poster.

World Refugee Day, Saturday, June 28, Foster High School

Jo is representing the City on the partner planning group that includes the International Rescue Committee, King County Library System, and Wide World for Refugees. This day honors the courage and determination of the millions of refugees who have been forced to flee their homelands due to war, persecution, or natural disasters. This free event is open to the public and features multiple performances from around the world, vendor and resource tables, children's activities, multicultural cuisine and more.

• Veteran's Day – Mr. Duffie reported that he and his daughter participated in the Puget Sound Honor Flight to Washington D.C. He hopes to raise awareness about such opportunities so more veterans will take advantage.

Awareness, Forums, Trainings:

- Racial Restrictive Covenants Aaron adapted and shared a document titled 'Long Range Action Plan for Racial Restrictive Covenants Follow-Up' (attached) with categories, goals, and recommended actions outlined.
- Know Your Rights Red Cards are in print; utilizing \$300 approved to produce materials for distribution.



Equity policy and accountability

- Support Human Resources Recruitment HR seeking employee support for outreach
- Equitable Board & Commission Recruitment and Selection Tabled

VI Miscellaneous

- The City received 300 air purifiers from Public Health Seattle & King County's Clean Air Initiative for distribution. Lina and Aaron volunteered to help develop a community event in partnership with the African Leader Health Board.
- The People's Project is seeking residents for a steering committee to develop a fair process to encourage ideas and voting among community members on City improvement projects.
- Jo provide an update regarding Councilmember McConnell.
- Motion approved to cancel the July meeting.

HealthPoint is a community-based, community-supported, and community-governed network of non-profit health centers that use evidence-based care and are dedicated to providing expert, high-quality care to all who need it.

Our mission is to strengthen communities and improve people's health by delivering quality health care services, breaking down barriers, and providing access to all.

The new Tukwila clinic will be a one-stop-shop for behavioral and mental health care, medical, dental, and pharmacy.

Services will include: medical, dental, mental health and behavioral care, substance use disorder treatment, OB/GYN, geriatrics, pediatrics, naturopathic care, nutrition counseling, acupuncture, and on-site pharmacy.



Everyone can be a HealthPoint patient.

We are here to help you get the health care you need, no matter what your circumstances.

If you are unable to get insurance, we may be able to offer a sliding fee scale which is based on household gross income and family size. Our sliding scale fees start at \$25 for a medical appointment and \$50 for a dental appointment.

You can get care **NOW** at our current health clinic in Tukwila:

13030 Military Road South Second Floor Tukwila, WA 98168 Medical (206) 439-3289 Dental (206) 839-3600 Pharmacy (877) 233-0246

No One Will be Denied Care at HealthPoint Due to Inability to Pay



Long Range Action Plan for Racial Restrictive Covenants Follow-Up

Tukwila Equity and Social Justice Commission

| Category | Goal | Recommended Actions | |
|---------------------------------|---|--|--|
| Public Education & Awareness | Raise awareness of the history and impact of restrictive covenants in Tukwila | - Host a community forum with UW researchers (James Gregory) - Develop an exhibit with the Heritage & Cultural Center or library - Create an online resource page with maps, links, and historical context | |
| Research & Documentation | Identify and archive racial covenants in Tukwila deeds & neighborhoods | - Organize volunteer training to help expand UW's mapping project - Interview longtime BIPOC residents and archive oral histories - Commission a localized report on racial covenants and housing discrimination | |
| Policy & Legal Remedies | Address the legacy of racial covenants symbolically and legally | - Promote disavowal filings by homeowners (RCW 49.60.227) - Recommend a City Council resolution acknowledging past covenants - Evaluate zoning and housing policies for racial equity | |
| Partnerships & Coalitions | Collaborate with others working on racial equity and housing justice | - Coordinate with nearby cities (SeaTac, Burien, Renton) on shared strategies - Partner with Tukwila School District to include this history in curriculum - Engage community orgs (Urban League, faith groups, housing advocates) | |
| Healing | Acknowledge harm and promote community healing | - Install historical markers or public art at relevant sites - Facilitate healing dialogue circles for residents - Explore long-term strategies like "right to return" programs for displaced families | |

COUNCIL AND SUBCOMMITTEE MEETING SCHEDULE

| FIN | Finance & Governance Committee | 2 nd and 4 th Mondays | 5:30 PM |
|--------|--|---|------------|
| PCD | Planning & Community Development Committee | 1 st and 3 rd Mondays | 5 :30 рм |
| TIS | Transportation & Infrastructure Services Committee | 1 st and 3 rd Mondays | 5:30 рм |
| CSS | Community Services & Safety Committee | 2 nd and 4 th Mondays | 5:30 рм |
| REG | Regular Council Meeting | 1st and 3 rd Mondays | 7:00 PM |
| C.O.W. | Committee of the Whole | 2 nd and 4 th Mondays | 7:00 PM |

^{*} Note – the Council traditionally does not hold meetings in the last half of December.

The City of Tukwila offers hybrid format for its Council and Committee meetings. Those wishing to join the meetings electronically may access them with the information below. Those wishing to attend in person should visit:

- Regular Council and Committee of the Whole Meetings: Tukwila City Hall Council Chambers 6200 Southcenter Boulevard
- Planning & Community Development and Community Services & Safety committee meetings: Hazelnut Conference Room – 6200 Southcenter Boulevard (knock on door to the east)
- Finance & Safety and Transportation and Infrastructure Services committee meetings: Duwamish Conference Room 6300 Southcenter Boulevard (second floor, down the hall on the right)



CITY COUNCIL REGULAR & COMMITTEE OF THE WHOLE MEETINGS

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 670077847#
To view the meeting, **Join Microsoft Teams Meeting**

Those wishing to provide public comments may verbally address the City Council both onsite at Tukwila City Hall or via phone or Microsoft Teams for up to 5 minutes for items both on and not on the meeting agenda. To provide comment via phone or Microsoft Teams, please email citycouncil@tukwilawa.gov with your name and topic by 5:00 p.m. on the meeting date. Please clearly indicate that your message is for public comment during the meeting, and you will receive further instructions.



Tukwila Equity and Social Justice Commission

City of Tukwila – City Hall 6200 Southcenter Boulevard, Tukwila, WA 98188

PLANNING & COMMUNITY DEVELOPMENT COMMITTEE

1st Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 225

526 605#

To view the meeting, Click here to join the meeting

3rd Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 604

773 150#

To view the meeting: Click here to join the meeting

TRANSPORTATION & INFRASTRUCTURE SERVICES COMMITTEE

1st Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 439

818 817#

To view the meeting: Click here to join the meeting

3rd Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 478

777 930#

To view the meeting: Click here to join the meeting

FINANCE & GOVERNANCE COMMITTEE

2nd Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 965

223 169#

To view the meeting, Click here to join the meeting

4th Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 313

004 383#

To view the meeting: Click here to join the meeting

COMMUNITY SERVICES & SAFETY COMMITTEE

2nd Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 912

764 861#

To view the meeting, Click here to join the meeting

4th Monday of the month:

To listen to the meeting, dial: 1-253-292-9750, ACCESS CODE 944

274 640#

To view the meeting: Click here to join the meeting