



Allan Ekberg, Mayor

INFORMATIONAL MEMORANDUM

TO: Planning and Community Development Committee

FROM: Nora Gierloff, DCD Director

CC: Mayor Ekberg

DATE: **April 27, 2021**

SUBJECT: Development Permit Volumes, Review Status and Recommendations

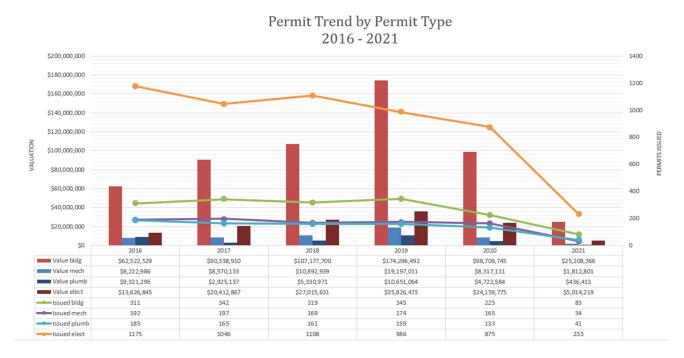
ISSUE

Timelines for review and issuance of both construction and land use permits have increased over the past year.

BACKGROUND

Permits related to construction include development (building), mechanical, plumbing, electrical, land altering, public works, and fire permits and are the focus of this memo. The Planning Division also processes land use permits, which include conditional use, design review, SEPA environmental review, special permission, and critical areas approvals which are facing many of the same processing challenges as described in this memo.

The graphic below shows that the number of mechanical and plumbing permits applied for was quite stable from 2016 through 2020. Building and electrical permit applications were fairly consistent, but then dipped in 2020. Building permit valuation showed a strong increasing trend through 2019 before dropping back to 2017-18 levels in 2020. This volatility is often driven by the timing of one or more large projects such as the Dermody Oxbow and Prologis warehouse developments.



The number of permits issued from January through April 2021 is similar to the pre-pandemic numbers for that period in 2019 and 2020.

2019-2021 COMPARISON

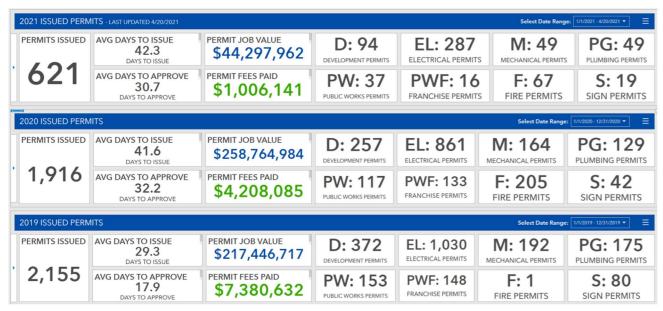
JANUARY 1 - APRIL 20



The 2019 permit valuation and revenue numbers were outliers from Tukwila's trends. 2021 numbers are on track to be near the average levels seen in prior years.

2019-2021 COMPARISON

JANUARY 1 - DECEMBER 31 (*2021 UPDATED TO APRIL 20, 2021)

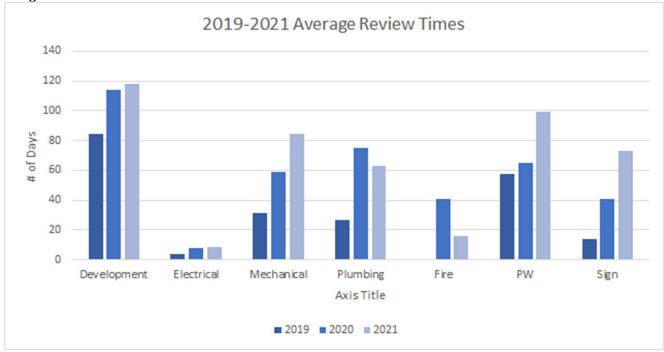


DISCUSSION

On February 29, 2020, Washington Governor Inslee declared a state of emergency in response to the COVID-19 pandemic. On March 23, 2020, Governor Inslee issued a statewide "Stay Home, Stay Healthy" order which resulted in the closure of City Hall to the public and temporarily paused many construction projects.

One of the ways that the permitting departments (DCD, Fire and Public Works) responded to the crisis was by accelerating the transition to online permit submittal and review so that we could accept and issue permits remotely. While this was a long planned for improvement to customer service, implementing it on an abbreviated timeline in the midst of the other disruptions of the pandemic was a major effort that pulled staff away from permit processing. As shown in the data above, permit volumes did not slow down significantly in 2020 and therefore this transition contributed to a backlog of permits waiting for review.

Freezing the vacant Associate Planner position, staff furloughs, and letting go the extra labor planning intern were some of the measures taken in 2020 to reduce DCD's budgetary expenditures in response to the financial impacts of the pandemic. While these measures were prudent in light of the uncertainty around the financial impact of the pandemic, they have also contributed to the permit backlog and significantly impacted permit review times as anticipated in the 2021-2022 DCD budget narrative.



These numbers show the overall time from permit application to issuance. For permits that require revisions in order to meet code requirements, some of that time is dependent on the applicant's response time to the City's correction letter(s). Architects, developers, and contractors have faced their own pandemic disruptions which in some cases has led to poor quality submittals or longer turnaround times.

Another unexpected event was the departure of three of the five members of the DCD leadership team during the early months of 2021, with a fourth now out on extended medical leave. We have appointed two staff into acting roles as an interim measure but that leaves them trying to fulfill two roles at once. Reduced staffing levels have resulted in a reduction of services due to the team's reduced capacity.

Proposed Solutions to Improve Customer Service

- Allow DCD to rehire the frozen Associate Planner position
- Retitle the Planning Supervisor position as Development Supervisor to reflect the transfer of PW Development Review Engineers to the DCD permit team
- Recruit and hire for the vacant Deputy Director and Development Supervisor positions
- Send some development permits out for building code review by a consultant when review times for that division exceed targets
- Begin recruiting when notified of an impending vacancy rather than waiting to hire until the
 end of the vacation/sick leave cash out period, especially when we are "one deep" in that role
- Continue to cross train staff and document procedures to improve resiliency to unexpected events
- Continue to pursue agreements with neighboring cities for inspection back up to handle vacations and illnesses
- Continue working with TIS to improve the online permit submittal experience
- Improve the permit handouts and website to provide better direction to applicants
- Rehire the extra labor Planning Intern position if/when the frozen planner position is refilled
- Continue efforts to fill the vacant Building Division Plans Examiner and Inspector positions

If we are successful in recruiting appropriate candidates in this challenging hiring environment we could have positions filled in approximately three months. Onboarding and training would take another two to three months before new staff would reach full productivity. We could expect a reduction in the permit backlog and an improvement in processing times within 5 to 6 months, assuming no additional vacancies.

FINANCIAL IMPACT

The proposed unfreezing of the vacant Associate Planner position would require applicable salary and employee related expenses to be added back to the DCD budget. Most of the other changes could be accomplished within the existing 2021 budget.

RECOMMENDATION

Information only. The Finance and Governance Committee held a discussion of service restoration priorities on April 26, 2021.